

FACULTY PROFILE TEMPLATE FOR WEBSITE

Basic Details:

- **Name:** Dr.S.Chandramouli
- **Designation:** Assistant Professor
- **PhoneNumber:-** 9789815363
- **Email Id:** chandras9@srmist.edu.in
- **Area of Specialization:** Human Resource Management
- **Affiliation:** SRMIST, RAMAPURAM

Educational Details:

- **Degree –** Ph.D
- **Area or Subject –** Human Resource Management
- **University –** Annamalai University
- **Awarded Year –** 2019
- **Degree –** M.B.A
- **Area or Subject –** Marketing & Human Resource Management
- **University –** Annamalai University
- **Awarded Year –** 2004
- **Degree –** B.Sc
- **Area or Subject –** Physica
- **University –** Bharathidasan University
- **Awarded Year –** 2000

Other Details:

Courses: NPTEL – Entrepreneurship Development – Completed, NPTEL – Organizational Behaviour - pursuing

Research Interests: Human Resource

Selected Publications:

- 2022:** “SCOPUS” – **THE SEYBOLD REPORT**, ISSN: 1533 - 9211, DOI:10.5281 / zenodo.7330711 VOL.17, Issue 11 2022. PP, 693 - 705, **TOPIC:** An Analysis of the effects of leadership quality organizational success, with particular reference to Automotive industries, Chennai.
- 2022:** “SCOPUS” ISSN: 1308-5581 **International journal of Early childhood Special Education (INT-JECSE)**, / V1415.958, Vol 14, Issue 05 2022 PG no. 7582 - 7588 **TOPIC:** An analysis of stress management of higher education teachers in Chennai region..
- 2021:** “SCOPUS” E-ISSN: 1309-6591 **Turkish online journal of qualitative inquiry**, / V12, No: 08, 2021, PG no. 330 - 334 **TOPIC:** A study on impact of leadership styles on IT professionals in Information technology industry.
- 2022:** “Journal of the Oriental Institute” ISSN: 0030-5324,UGC CARE LIST NO.135, VOL.71, Issue 01, No. 16, 2022. PP, 185-190, **TOPIC:** A study on customers satisfaction level of the service offered by southern railways.
- 2022:** “Journal of the Oriental Institute” ISSN: 0030-5324,UGC CARE LIST NO.135, VOL.71, Issue 01, No. 16, 2022. PP, 135-140, **TOPIC:** A Study about inventory management at sharadaa ceramics Pvt. Ltd.,
- 2019:** “Science Publishing Corporation” UGC CARE LIST - **International Journal of Engineering & Technology** 7(4.39) (2018) 963-969 – Article ID: 27736 – **TOPIC:** Leadership Decision making Styles and Managerial Practices in Organizational Excellence from the case of Ramayana.
- 2017:** UGC CARE LIST - “**Global Journal for Research Analysis**” – ISSN – 2277-8160 / **IMPACT FACTOR 3.62**, Volume: 6 / Issue – 2. **TOPIC:** Reconnaissance of Leadership Styles on self perceived outcome behavior towards their leader and performance – An Empirical Research.
- 2014:** UGC CARE LIST - **International Journal INS “Journal of Business Management & Social Science Research” (JBM & SSR)**, ISSN NO: 2319-5614, Volume: 3 / Issue 10 / Page no: 39-45. **TOPIC:** “An Empirical Study on Work Related Stress among the Academic Librarian with Special Reference to Private Arts and Science Colleges, Chennai”
- 2013:** UGC CARE LIST - **International Journal** in “Journal of Business Management & Social Science Research” Volume 2, Issue 8, August 2013. **TOPIC:** “An Empirical Study on Customer Satisfaction in Indus Motors Pvt. Limited with Special Reference to Kerala Branch”
- 2013:** International Research Conference Science and Management for Peace and Development, Institute of Human Resource Advancement, **University of Colombo**. **TOPIC:** Leadership Practices in Modern Management: A Comparative Study with Bhagavad-Gita - 21st and 22nd October 2013 at Water’s Edge, Colombo, Sri Lanka.
- 2012:** International Journal in PEZZOTTAITE JOURNALS - International Journal of Organizational Behaviour and Management Perspectives A Referred Quarterly Journal ISSN 2279 – 0950 / Volume 1 Number 2, **TOPIC:** -“Conflict Resolution Techniques – A General Survey.
- 2011:** **ELSEVIER** International Journal in **SSRN (Social Science Research Network)** – **TOPIC:** - "Leadership and Managerial Implications for Practice and Organizational Excellence from A Drop of the Case of Ramayana - A Celebrated Indian Work on Wisdom" – **Journal No: - 1875495** – July 01 – 2011.

Working Papers:

Work in Progress:

Academic Experience: 14 years

Other Professional Experience: 3 years

Achievements:

- **Guest Speaker** ‘Management Concepts in Thirukkural]’ for UG LAW college students at Saveetha Law College, Saveetha University, Chennai, during 16th March 2022.
- **Guest Speaker** ‘Management Concepts from Indian management wisdom’ for business administration UG & PG Students at VELS UNIVERSITY, 23 – 12-1 2021
- **Guest Speaker** ‘Management Policies and Procedures for Physiotherapist’ for Post Graduate Physiotherapy students at Saveetha college of Physiotherapy – Saveetha University, 17 April 2021
- **Guest Speaker** ‘Management Policies and Procedures for Physiotherapist’ for Post Graduate Physiotherapy students at Saveetha college of Physiotherapy – Saveetha University, 17 April 2021.
- **Chairman – Board of Studies (Faculty of Management Studies) – 2020-2021**
- **Chairman – Board of Studies (Faculty of Agricultural Engineering) – 2021-2022**
- **Guest Speaker** ‘Resume Writing’ for Pre - placement students at CM TRAINING ACADEMY – Saveetha University, 24th July 2020.
- **Faculty Development Programme** – Organized Five Days Training programme (**AS TRAINER**) for Arts & Science Faculty (**MASS Arts & Science College, Kumbakonam**) in the name of **TEAM** (Teaching, English, Activities & Methodologies) on February 2016.
- **Entrepreneurship Development Trainer** (Awareness Camp, 50 Rupees Exercise, Organic Farm, Start-pruner, App-pruner, Campus Start-up etc.)
- **Placement Trainer** (Soft skill Development, Resume Building, Personality Development & Leadership Qualities)
- **Infosys – Soft Skill Trainer** (Group Discussion, Personality development, Stress Interview, Assertiveness, Team Building, Role play, Case study analysis, etc.)
- **Event Management** (Symposium, Faculty Development Programme, Guest Lecturer, Work Shop, Awareness Camp, Out Bound Learning, Industrial visit, Experts Speech, Alumni Meet, etc.)

Workshops /Seminars/Conferences:

- 2022: Two days Virtual International Conference on Paradigm shift in Business and economy: challenges, initiatives and strategies in Global Context held on 3rd & 4th March 2022 conducted by Department of Commerce, SRMIST, Ramapuram, Chennai.**
- 2022: A Two week multidisciplinary international faculty development programme on “Research Methodology”** Conducted by **Department of English and other foreign languages, SRMIST, Ramapuram**, during 06-06-2022 to 21-06-2022.
- 2022: Ten days virtual faculty development programme on advanced research methodology** Conducted by **Department of Commerce, SRMIST, Ramapuram**, during 9th May 2022 to 20th May 2022.
- 2022: National seminar on ‘SWACHH BHARAT MISSION improved rural women health’** Conducted by **Pg & Research department of economics, Rajah Serfoji Government College in association with ICSSR-NEWDELHI** on 24th & 25th February 2022.
- 2022: Online Faculty development programme on “Management Path & Faculty”** held from 15th March 2022 to 19th March 2022 organized by **Department of Business Administration association with IQAC, EDC & IIC st. Thomas college of Arts and science, Chennai.**
- 2021: Three days Virtual International Conference on accelerating global higher education in the VUCA Prime world”** held on December 1,2,3 2021 conducted by **College of Science and Humanities, SRMIST, Ramapuram, Chennai.**
- 2021: Online Faculty development programme on “Financial Planning”** held from 25th October 2021 to 29th October 2021 Organized by **Jeppiaar Engineering College, Chennai.**
- ~~**2016: National Conference on “Advanced Management & Engineering Prospectus and Challenges in**~~

Global Era” Conducted by **K.S.R College of Engineering, Thiruchengode**, presented a paper title “Online Shopping Behavior of Indian Shoppers” held on 21st October 2016.

- 2015: National Conference** on “Transformational Excellence in Entrepreneurship and Management” Organized by **National foundation for Entrepreneurship Development- Coimbatore & DBA & CA Sree Sastha Institute of Engg. & Tech. Chennai** held on 28th March 2015.
- 2014: International Conference - Presented a paper on “Leadership Practices in Modern Management: A Comparative Study with Bhagavad-Gita”** on Business Excellence, Strategies and Transcendence conducted by **Sree Sastha Institute of Engg. & Tech. Chennai** held on 23rd January 2014.
- 2014: International Conference** on Business Excellence, Strategies and Transcendence conducted by **Sree Sastha Institute of Engg. & Tech. Chennai** held on 23rd January 2014.
- 2013: National Conference** on Industry Institution Interaction conducted by **SSN College of Engineering, Chennai** held during 24th to 25th January 2013 has participated.
- 2013: International Conference** on Emerging Markets and Issues in Management conducted by **VIT University, Chennai**, held during between 19th & 20th April 2013 has presented a paper on “Leadership practices for organizational excellence from Indian management wisdom”
- 2013: International Conference** on building management model for sustainable growth – Challenges and opportunities conducted by **Vivekananda Group of Institutions, Thiruchenkodu** held during 22nd to 23rd March 2013 has presented two papers on “Leadership Practices on Organizational Excellence from Indian Management Wisdom & Supply Chain Management – Challenges and opportunities for sustainable management growth”
- 2012: National Seminar** on Contemporary Issues in Management organized by **St. Joseph college of Engineering, Chennai** held on 12th April 2012, has presented a paper on A General Survey for Solution & Resolution of Koodankulam Project”
- 2012: National Seminar** on Contemporary Issues in Management organized by **St. Joseph college of Engineering, Chennai** held on 12th April 2012, has presented a paper on Six Sigma.
- 2012: National Seminar** on Contemporary Issues in Management organized by **St. Joseph college of Engineering, Chennai** held on 12th April 2012, has presented a paper on Passenger Relationship Management in Metropolitan Transport Corporation, Chennai”
- 2012: International Conference** on Innovative Management Strategies for Emerging Business Paradigms on January 28th 2012 conducted by **Adaikalamatha Institute of Management, Vallam, Thanjavur** and presented a paper entitled “Leadership and managerial implications form Indian management wisdom and modern management.
- 2011: International Conference** on “Marketing Research In the Emerging Global Scenario held at **Sri Venkateshwara college of Arts and Science, Thanjavur** during 24th September 2011,presented a paper entitled “Green Marketing”
- 2010: National Seminar** on “Quality Sustenance in Managerial Practices” Organized by **PRIST University, Chennai** campus held on 27th March 2010, has presented a paper titled on Quality of Human Resource” and **won SECOND Prize.**
- 2010: National Conference** on “Winning Strategies for Business Development and Information Processing” Organized by **Sakthi Marriamman Engineering College, Chennai** on 12th March 2010, has presented a paper titled on Winning Strategy – Customer Relationship Management.
- 2010: National Seminar** on Exploring Contemporary Business Basics held between 20th to 21st March 2010, has presented a paper titled on Contemporary Business Basics – Customer Relationship Management at **ANNAMALAI UNIVERSITY, Chidambaram.**
- 2010: National Seminar** on Human Resource practices in the global scenario held on 4th March 2010 organized by **Dhanalakshmi College of Engineering, Chennai.**
- 2010: National Conference** on “Management - A Changing Scenario” organized by the **Panimalar Engineering College, Chennai** on March 6th 2010 has presented a paper titled “ A study on better HR Practices in IT Industry”
- 2010: National Conferences** on Building Global Leadership on 16th April 2010 organized by **St.Joseph’s college of Engineering, Chennai**, has presented a paper on “Building Global Leadership through CRM.

- 2009: International Conference** on “Impact of Economic Crisis in Global Business Scenario” conducted by **Sri Sai Ram Engineering College, Chennai** during 24th & 25th September 2009. Paper Title: - “Supply Chain Management” on 21st October 2016.
- 2009: National Conference** on “Global Meltdown (Recession) Indi Vs. Rest of the world” conducted by Dept. of Management Studies, **Madha Engineering College** on 7th April 2009, has presented a paper on “Lay off in Global Recession”
- 2009: National Enclave** on Emerging Dimensions of Human Resource & Marketing Practices conducted by **Sree Sastha Institute of Engineering & Technology, Chennai** held on 26th March 2009, has presented a paper titled “A Service Quality on Mobile Telecommunications”
- 2017: Participated in Two Days TRAINING PROGRAMME ON “Attitude & Personality Development” – Counseling skills** Conducted by **Alagu Jothi Academy – An International standard CBSE Senior Secondary School, Mayiladuthurai**, during 17th to 18th June 2017.
- 2017: Participated in one Days WORKSHOP: “CONQUER”** Conducted by **Velammal Engineering College -Anna University, Chennai**, held on 30th January 2017.
- 2016: Participated in Three Days FDP: “Programme Monitoring Office – Innovation & Entrepreneurship Development program”** Conducted by **Entrepreneurship Development Institute - Anna University, Chennai** held during 25th to 27th October 2016.
- 2016: Organized Entrepreneurship Awareness Camp, Sponsored by EDII – AHMEDABAD** held during September 2016 (**One month Series of Classes**) Conducted by **LEMONIVY - Entrepreneurship Development Cell – Velammal Engineering College, Anna University, Chennai**.
- 2016: Participated in Two Days FDP: “Business Simulations – Making Management Education Simplified”** Conducted by **LEARNBIZ – Business Strategy Simulations – Department of Management Sciences, Velammal Engineering College - Anna University, Chennai**, held during 4th to 5th August 2016.
- 2015: Participated one day National Workshop: “COMPANIES ACT 2013”** held during 24th April 2015 conducted by Department of Management Studies, **Saveetha Engineering College, Chennai**.
- 2014 Participated one day National Seminar: “INVESTORS AWARENESS”** held on 06th February 2014 conducted by The Institute of Company Secretaries of India & Department of Management Studies, **Saveetha Engineering College, Chennai**.
- 2013 Participated One Day National Workshop: “The Companies Act 2013 & Emerging Capital Markets”** held on 14th December 2013 conducted by “ **The Institute of Company Secretaries of India-Southern Indian Regional Council, Chennai & Saveetha School of Management, Chennai**.
- 2013 Participated in FDP ON FINANCIAL LITERACY** held on 7th March 2013, organized by **SathyabamaUniversity, Chennai**.
- 2013: Participated in the “Social Media Marketing Workshop”** conducted by **SSN College of Engineering (School of Management), Chennai** held between 19th to 21st December 2013.
- 2012 Participated Three Day National Workshop: “Research Techniques in Management”** held during 3rd to 05th August 2012 conducted by School of Management Department of Management Studies,**PONDICHERY UNIVERSITY, Puducherry**.
- 2012 Participated in the two days FDP: “SPSS an Esplanade for Modern Research Paradigms** held during 18th and 19th October 2012, organized by School of management, **SRM University, Ramapuram campus, Chennai**.
- 2011 Participated in International Faculty Development Programme: Global Education Strategy for Business and Technology in Association with Asian Management Science Association, Indo-Australian Chamber of Commerce & Business Lime** held on 26th July 2011 Conducted by **Sri Sai Ram Engineering College, Chennai**.
- 2011 Participated in 3-days Train the Trainer Workshop: STAR PRIME** Conducted by **CAMPUS CONNECT At Mahindra City Campus, INFOSYS Limited, Chennai** held during 6th to 8th June 2011.
- 2011 Participated in FDP: Case study Analysis & Research Article Writing** conducted by School of Management Studies, **Surya Group of Institutions, Villupuram** held on 29th July 2011.
- 2010 Participated in 3-day IELTS “Train the Trainer” Workshop: “The BRITISH COUNCIL”** held during 20th to 22nd July 2010.

2009: Participated in Five Days FDP: “Instructional Design & Delivery System” Conducted by **NITTR** (National Institute of Technical Teachers Training & Research), Chennai. From 14th to 18th December 2009.

2009: Participated in Two days FDP: “The future of Management Education: prospectus and Challenges” Organized by the Department of Management Studies, **Valliammai Engineering College, Kattankulathur** held on 10th & 11th December 2009.

2004 Participated in the one day Workshop: “Business Intelligence held on 7th April 2004, organized by Computer science & Engineering wing & DDE, **Annamalai University, Chidambaram.**

Achievements and Awards:

1. Honored as “**BRONZE MEDAL**” by **INFOSYS**, - Chennai for “**INFOSYS CAMPUS CONNECTPROGRAMME**” during the academic year 2014-2015.
2. Honored as “**BEST PERFORMER**” – **Synapse Soft skill Training Saveetha Engineering College** during the academic year 2014-2015
3. Invited as **JUDGE** for “**Endowment Best Project Contest 2015**” organized by “**Annamalai University - Department of Business Administration**” held on 28th October 2015.
4. Has participated and immensely contributed in “**UNNAL MUDIYUM**” talk show in **MAKKALTELEVISION** organized by **GEMBA School of HR**, Chennai on 05 Feb 2012.
5. Honored as “**BEST TEACHER**” in **Saveetha Engineering College** during the academic year 2009-2010.
6. Won **I Prize in Sun Gemini TV Dance Baby Dance**” Programme in the name of “**Thriller Indies 2000**” held on 2001
7. Won **1st Prize in Sun TV “Thillana Thillana”** Group Dance Programme event in the name of “**ThrillerIndies 2000**”- held on 2000
8. Won **DISTRICT LEVEL I PRIZE in “ONE ACT PLAY”** Cultural Event conducted by “**NEHRU YUVA KENDRA – Ministry Of Human Resource Development**” held on 19-02-1998.

Academic / Professional Membership:

Please send in your latest **PASSPORT SIZE photograph.**

