

SRM INSTITUTE OF SCIENCE AND TECHNOLOGY

RAMAPURAM

FACULTY OF MANAGEMENT



PO ATTAINMENT REPORT

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

2019 – 2021 BATCH



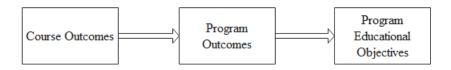
INDEX

Sl.No	Details	Pg.No
1	The PO Attainment Process	2
2	Department Vision and Mission	11
3	Program Educational Objectives (PEO)	12
4	Program Outcomes (PO)	12
5	Mapping Mission statement with PEO	13
6	Mapping PEO and PO	13
7	Articulation matrix of Course and PO	14
8	Mapping Course outcomes (CO) & Program Outcomes (PO)	15
9	Attainment of Programme Outcomes - Direct assessment	27
11	Attainment of Programme Outcomes - Indirect assessment	29
12	Overall Attainment of Programme Outcomes	30
13	Annexure I – Course wise Programme outcomes	31
14	Annexure II – Programme exit Survey form	80

MBA- FACULTY OF MANAGEMENT, SRM INSTITUTE OF TECHNOLOGY, RAMAPURAM 2019 - 2021 SRM INSTITUTE OF SCIENCE AND TECHNOLOGY RAMAPURAM FACULTY OF MANAGEMENT MASTER OF BUSINESS ADMINISTRATION

THE ATTAINMENT PROCESS OF PROGRAM OUTCOMES

The attainment of Program Outcomes involves developing Program Educational Objectives (PEO), Program Outcomes (PO) and Course outcomes (CO) as follows:



The process of PO attainment starts with mapping Course Outcomes (CO) and Program Outcomes (PO) with correlation levels of 3,2 and 1 as given below:

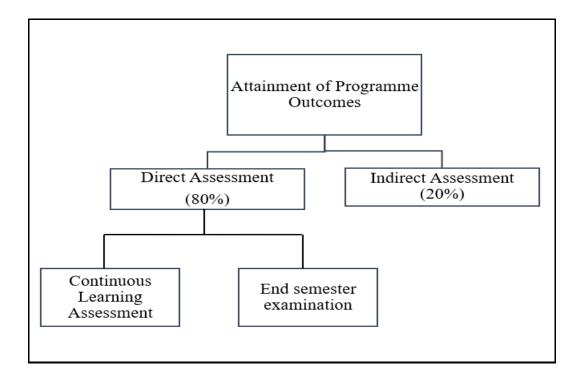
Levels	Correlation
3	High (High contribution towards attainment)
2	Moderate (Medium contribution towards attainment)
1	Low (Low contributions towards attainment)

Then, the average score of Course Outcomes ranges from 1 - 3 were taken to represent the articulation matrix of course and Program Outcomes.

Ranges	of	Correlation of Course and PO
Average CO		
Above 2.40		High
1.50 - 2.39		Moderate
1.00 - 1.49		Low

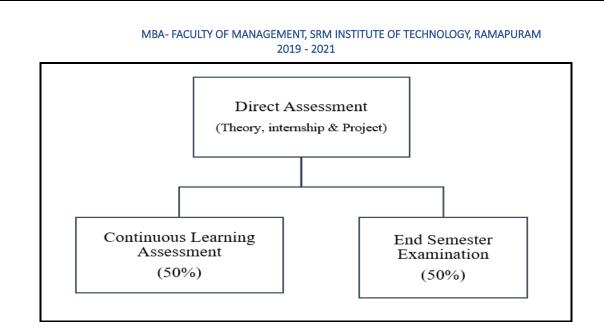
The overall attainment of the Program Outcomes were calculated based on the direct and indirect assessment method with weightage of 80% and 20% respectively.

Direct attainment of PO was determined by taking average of all the courses correlated with that PO. Indirect attainment of PO was calculated based on student's exit survey.

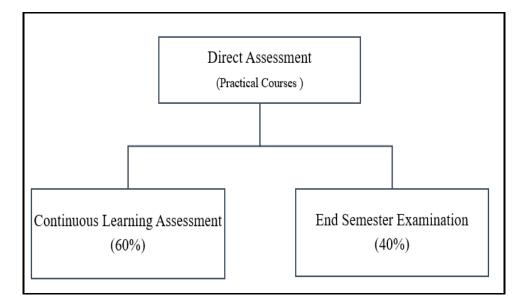


1. DIRECT ASSESSMENT METHODS

The Direct Assessment of Programme Outcomes (PO) were measured based on the attainment of Course Outcomes. The attainment of Course Outcomes has been calculated through Continuous Learning Assessment and End semester university examination. The Weightage assigned for theory courses, summer internship and project work to determine the attainment of course outcomes of Continuous learning Assessment and end semester examination is 50% each.



Whereas, the weightage assigned for practical courses to calculate course outcomes through continuous learning assessment and end semester examination is 60% and 40% respectively.



a) Continuous Learning Assessment (CLA):

The course outcomes are measured through course Continuous Learning Assessment (CLA) such as cycle test, Surprise test, mini project, class participation and Model examination for theory courses and lab records, reports, reviews and viva for practical courses, internship and project work and end semester examinations. The attainment level of Course Outcomes of the theory courses is fixed as.

Level	Description
3	Above 70% of students attain course outcomes
2	Between 60% – 69 % of students attain course outcomes
1	Between 50% – 59% of students attain course outcomes

The course outcomes attainment level of practical courses, internship and project is fixed as

Level	Description
3	Above 90% of students attain course outcomes
2	Between 80% – 89 % of students attain course outcomes
1	Between 70% – 79% of students attain course outcomes

Calculation of Course outcomes of Continuous Learning Assessment attainment level

The calculation of course outcomes of continuous learning assessment for all the course are calculated based on the average attainment level of that course outcome using the following formula:

CLA Attainment level of COn	_	Sum of the attainment level of COn	
	=	No.of CLA used for COn	

Example:

Course Outcomes (CO)	Surprise Test	Cycle Test	Mini Project	Class Participation	Model Examination	Total	Continuous Learning Assessment Attainment level
CO1	3	3	3	3	3	15	3.0
CO2		3	3	3	3	12	3.0
CO3			3	3	3	9	3.0
CO4			3	3	3	9	3.0
CO5			3	3	3	9	3.0

b) End semester examination:

The attainment level of end semester / University examination is based on the grade secured by the students of a course. Then the grade is converted into range of marks as specified by the university as given below:

Range	Grade
91 - 100	0
81 - 90	A+
71 - 80	А
61 - 70	B+
56-60	В
50 - 55	С

Based on the range of marks, the attainment level is set for end semester examination as follows:

Level	Description
3	Above 51 % of students scored 81 - 100 marks
	(Secured A+ and O grade)
2	41% - 50% of students scored 61 - 80 marks
	(secured A and B+ grade)
1	40 % - 50 % of students scored $50 - 60$ marks
	(secured B and C grade)

Therefore, the overall attainment course outcomes are described as;

Overall CO Attainment = (Attainment level of $CLA \times 0.5$) + (Attainment level of End semester exam x 0.5)

Example:

Course	Continuous	End	Continuous	End Sem	Total
Outcomes	Assessment	semester	Assessment	Exam 50%	Direct
(CO)	Attainment	Exam	50%		assessment
	level	Attainment			of CO
		level			
CO1	3.0	2	1.5	1	2.5
CO2	3.0	2	1.5	1	2.5
CO3	3.0	2	1.5	1	2.5
CO4	3.0	2	1.5	1	2.5
CO5	3.0	2	1.5	1	2.5

CO - PO ATTAINMENT OF A COURSE

Course	Total Direct	Programme Outcomes mapping correlation with CO					
Outcomes	assessment of CO	PO1	PO2	PO3	PO4	PO5	
CO1	2.5	3	-	-	-	-	
CO2	2.5	2	3	-	3	-	
CO3	2.5	2	3	-	-	2	
CO4	2.5	3	2	-	2	-	
CO5	2.5	2	3	-	2	2	

Using CO – PO mapping, the mapped POs are considered for PO attainment

PO attainment of a course is computed based on the following formula:

PO attainment of a course = (CO attainment X CO-PO Mapping) / Max. correlation strength

Example:

Course	Programme Outcomes						
Outcomes	PO1	PO2	PO3	PO4	PO5		
CO1	2.5						
CO2	1.7	2.5		2.5			
CO3	1.7	2.5			1.7		
CO4	2.5	1.7		1.7			
CO5	1.7	2.5		1.7	1.7		
Total	10.0	9.2		5.9	3.4		
CO - PO Attainment	2.0	2.3		2.0	1.7		

2. Indirect Assessment

The Indirect assessment was measured based on the student's perception on Program Outcomes through student's exit survey at the end of the MBA Programme. The comprehensive feedback of student's perception on PO rates on 5-point scale i.e., from 1 to 5 was followed:

Scale	Description
1	Strongly Disagree
2	Disagree
3	Neither Agree nor Disagree
4	Agree
5	Strongly Agree

The attainment level for indirect assessment was fixed based on the percentage of students who have selected the scale Agree (4) and strongly agree (5) as mentioned below:

Percentage of students opted	Attainment level
scale 4 and 5	
More than 70%	3
60 - 69%	2
50-59%	1

3 – High ; 2 – Medium ; 1 - Low

PO ATTAINMENT OF A BATCH

PO attainment of a batch is determined based on the direct and indirect assessment methods.

The Direct assessment of PO is based on the average PO attainment of all the courses, for that particular batch. Indirect attainment is determined from student's programme exit survey.

Final PO attainment for a particular batch = (0.8 * Direct Attainment) + (0.2 * Indirect Attainment)

Therefore,

The process of PO attainment is simplified as:

- Defining Department Vision and Misson
- Establishment of PEO and PO in alignment to Vision and Mission
- Mapping Program Educational Objectives and Program Outcomes
- Develop Course Outcomes
- Mapping Course Outcomes with Program Outcomes
- Calculate CO attainment through various Continuous Learning Assessment and End semester examination (Direct Assessment)
- Conduct Program exit survey (Indirect Assessment)
- Predict the Program Outcomes and Program Educational Objectives

SRM INSTITUTE OF SCIENCE AND TECHNOLOGY RAMAPURAM FACULTY OF MANAGEMENT MASTER OF BUSINESS ADMINISTRATION

VISION

To be a Globally Renowned B-School that imparts enterprising knowledge & skills that best serves the stakeholders and mankind.

MISSION

M 1: Promote Excellence in Business Education and Skill Development

M 2 : Nurture Entrepreneurship, Human Values, Social Responsibilities and Global Citizenship

M 3 : Enrich the Creativity, Research and Innovation in all Activities

M 4 :Collaborate to foster Personal and Institutional Leadership Effectiveness

SRM INSTITUTE OF SCIENCE AND TECHNOLOGY RAMAPURAM FACULTY OF MANAGEMENT MASTER OF BUSINESS ADMINISTRATION

Programme Educational Objectives (PEO)

PEO - 1: Graduates will be business leaders and managers with leadership and problemsolving skills for global business.

PEO - 2: Graduates will drive entrepreneurship initiatives either on their own or within other organizations where they are employed.

PEO - 3: Graduates will have innovation skills and drive the businesses through multifaceted skills.

PEO – 4 : Graduates will provide advancement of conceptual and practical knowledge in the field of business management to contribute to nation building while upholding ethical practices.

Programme Outcomes (PO)

PO - 1: Apply knowledge of management theories and practices to solve business problems.

PO - 2 : Foster Analytical and critical thinking abilities for data-based decision making.

PO-3: Ability to develop Value based Leadership ability.

PO - 4 : Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.

PO - 5 : Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

	M -1	M-2	M-3	M-4
PEO – 1	Н	М	Н	Н
PEO – 2	М	Н	Н	L
PEO – 3	Н	М	М	М
PEO-4	Н	L	М	М

Mapping Mission of the department to the Programme Educational Objectives

H - High Correlation, M - Medium Correlation, L - Low Correlation

Mapping of Programme Educational Objectives to Programme outcomes

	PO -1	PO - 2	PO - 3	PO- 4	PO - 5					
		Graduate Attributes								
PEO - 1	Н	Н	Н	М	Н					
PEO - 2	L	L	L	L	М					
PEO - 3	Н	Н	Н	М	L					
PEO - 4	Н	М	L	Н	Н					

H - High Correlation, M - Medium Correlation, L - Low Correlation

COURSE AND PROGRAMME OUTCOMES CORRELATION MATRIX

	Course						
SEM	Code	Course title	PO1	PO2	PO3	PO4	PO5
	MB18101	Managerial (Micro) Economics	Η	Μ	Μ	Н	Μ
	MB18102	Business Communication	Н	Н	Н	Н	Н
	MB18103	Legal and Business Environment (Micro and Macro)	Н	Н	L	Н	L
	MB18104	Financial Reporting, Statements and Analysis	Н	Н	L	Н	L
-	MB18105	Marketing Management	Н	Н	L	М	Μ
Ι	MB18106	Operations Management	Н	Н	М	М	Μ
	MB18107	Computer Applications for Business	Н	Н	-	Н	-
	MB18108	Organizational Behaviour	Н	Н	Н	Н	Н
	MB18109	Entrepreneurship	Н	Н	М	Н	Н
	MB18110	Business Statistics and Analytics for Decision Making	Н	Н	М	М	М
	MB18111	Managerial Skills for Effectiveness	Η	Н	Н	Н	Н
	MB18201	Indian Economy and Policy	Н	Μ	Μ	Н	L
	MB18202	Indian Ethos and Business Ethics	Н	Н	-	Μ	Н
	MB18203	Corporate Finance	Н	Н	-	Μ	Н
	MB18204	Indian Financial System & Financial Markets	Н	Н	_	М	L
	MB18205	Marketing Research	Н	Μ	L	Μ	Μ
II	MB18206	Project Management	Н	Н	-	Μ	Н
	MB18207	Quantitative Techniques	Н	Н	Μ	Μ	Μ
	MB18208	Organization Design	Н	Н	М	М	Н
	MB18209	Corporate Strategy	Η	Н	Н	Н	Μ
	MB18210	Corporate Social Responsibility & Sustainability	Н	М	М	Н	Н
	MB18211	Human Resources Management	Н	Н	-	М	Н
III	MB18301	Summer Internship	Н	Н	L	Н	L
IV	MB18401	Main Project work	Н	Н	Н	Н	Н

(BATCH 2019 - 2021)

(Correlation level - H: > 2.4 M: 1.50 - 2.39 L : 1.00 - 1.49)

COURSE OUTCOMES AND PROGRAMME OUTCOMES CORRELATION <u>MATRIX (BATCH 2019 - 2021)</u>

	MBA 1st SEMESTER							
СО	COURSE OUTCOMES	PO1	PO2	PO3	PO4	PO5		
	MB18101 - Managerial (micro) Econor	mics						
CO1	Describe the meaning, importance, nature, scope & functions of Managerial Economics.	3	1	2	3	3		
CO2	Compare the demand & supply analysis and theories, exceptions also to understand its techniques/methods of forecasting, & shifts.		1	2	3	2		
CO3	Analyse the production and cost analysis with production function, and type I & type II in types of cost of production.	3	2	2	1	1		
CO4	Evaluate the objectives of firm & Price determination of market analysis and forecast future business commensurate with Indian Economic Planning Goals		2	2	3	3		
CO5	Reflect the game theory and asymmetric information and design managerial implications and other applications.	3	2	3	3	2		
	Average	3.0	1.6	2.2	2.6	2.2		
	MB18102 - Business Communicatio	n						
CO1	Students will develop the communication skills used in the business world	3	2	3	3	3		
CO2	Enable them to design their verbal communication using modern technology.	3	3	3	2	2		
CO3	Learners will be build to write business letters effectively.	3	2	3	2	3		

CO4	Learners will be able to formulate business or official communication terms and writing skill	3	2	3	2	2
CO5	Develop and deliver a formal presentation and public speaking	3	3	3	3	2
	Average	3	2.4	3	2.4	2.4

MB18103 - Legal and Business Environment (Micro and Macro)

CO1	To understand the basic legal framework	3	-	-	2	1
CO2	To identify the significant place of legal system in the micro and macro environment of business	-	-	1	3	
CO3	To describe the salient provisions relating to Indian contract act, Sale of Goods Act, IPR, Companies Act, and other acts relating to public interest.	2	3	-	-	-
CO4	To keep familiarity with the precaution to be taken by them as managers when they enter into business relationships with their suppliers, customers or other third parties	-	3	-	-	1
CO5	To understand protection of business	3	-	1	-	-
	Average	2.7	3	1	2.5	1

MB18104 - Financial Reporting, Statement and Analysis

CO1	To equip the students with practices and procedures of financial reporting including accounting concepts, conventions and policies and a base knowledge on the final accounts	3	-	-	2	1
CO2	To enable the student to attain practical knowledge of various aspects of an annual report including note on accounts and management discussion and analysis		-	1	3	-

CO3	To equip the students with a detailed understanding of the tools and techniques of financial statement analysis.	2	3	-	-	-
CO4	To introduce to the students the practical aspects of financial statement analysis through contemporary case studies.		3	-	-	1
CO5	Estimate the ways to measure the additional information in annual report and segment reporting	3		1	-	-
	Average	2.67	3	1	2.5	1

MB18105 - Marketing Management

CO1	To understand Market, Marketing and Marketing Management	3	1	1	2	2
CO2	To know how marketing strategies drive business.	3	3	1	1	2
CO3	To focus marketing attention to deliver value to target customers.	3	3	1	1	3
CO4	To differentiate between products and services & able to build brands	3	3	3	1	1
CO5	To design & develop new products to deliver value & price, distribute & communicate through offers and build up customer value.	2	3	1	3	1
	Average	2.8	2.6	1.4	1.6	1.8

MB18106 - Operations Management

CO1	Identify the elements of operations management and various transformation processes to enhance productivity and competitiveness		2	2	1	1
CO2	Analyze and evaluate various facility alternatives and their capacity decisions, develop a balanced line of production	3	3	3	2	2

& scheduling and sequencing techniques in operation environments										
Develop aggregate capacity plans and MPS in operation environments	3	2	2	2	3					
Plan and implement suitable materials handling principles and practices in the operations.	3	2	3	2	2					
Plan and implement suitable quality control measures in Quality Circles to TQM.	3	3	1	3	2					
Average	3	2.4	2.2	2	2					
MB18107 - Computer Applications for business										
Discuss the basics of information systems, its application in business and the relationship among organization, technology and management.	3	-	-	-	-					
Demonstrate MS word that can be used to support business and make decisions	-	2	-	-	-					
Examine the effective dash boards, evaluate the financial impact of loans, investments and financial viability of project options by using MS–office excel	_	3	_	2	-					
Acquaint with creating database and electronic presentation	-	I	-	3	-					
Examine the applications of computer networks in business	3	-	-		-					
Average	3	2.5	-	2.5	-					
MB18108 - Organisation behaviour	•									
Explain the conceptual framework of the discipline of OB and its practical applications in the organisational context	3	2	-	3	-					
Describe the components of Individual behaviour and its influences on employee performance in the workplace	3	3	2	-	-					
	environments Develop aggregate capacity plans and MPS in operation environments Plan and implement suitable materials handling principles and practices in the operations. Plan and implement suitable quality control measures in Quality Circles to TQM. Average MB18107 - Computer Applications for bu Discuss the basics of information systems, its application in business and the relationship among organization, technology and management. Demonstrate MS word that can be used to support business and make decisions Examine the effective dash boards, evaluate the financial impact of loans, investments and financial viability of project options by using MS–office excel Acquaint with creating database and electronic presentation Examine the applications of computer networks in business MB18108 - Organisation behaviour Explain the conceptual framework of the discipline of OB and its practical applications in the organisational context Describe the components of Individual behaviour and its	environments3Develop aggregate capacity plans and MPS in operation environments3Plan and implement suitable materials handling principles and practices in the operations.3Plan and implement suitable quality control measures in Quality Circles to TQM.3 Average 3 MB18107 - Computer Applications for business and management.3Discuss the basics of information systems, its application in business and the relationship among organization, technology and management.3Demonstrate MS word that can be used to support business and make decisions-Examine the effective dash boards, evaluate the financial impact of loans, investments and financial viability of project options by using MS-office excel-Acquaint with creating database and electronic presentation restantine the applications of computer networks in business ad3 MB18108 - Organisation behaviour 3Explain the conceptual framework of the discipline of OB and its practical applications in the organisational context3Describe the components of Individual behaviour and its project bet components of Individual behaviour and its3	environmentsIDevelop aggregate capacity plans and MPS in operation environments32Plan and implement suitable materials handling principles and practices in the operations.32Plan and implement suitable quality control measures in Quality Circles to TQM.32.4MB18107 - Computer Applications for business32.4Discuss the basics of information systems, its application in business and the relationship among organization, technology and management.3-Demonstrate MS word that can be used to support business and make decisions-2Examine the effective dash boards, evaluate the financial impact of loans, investments and financial viability of project options by using MS-office excelAcquaint with creating database and electronic presentation and the applications of computer networks in business3-Examine the applications of computer networks in business3-Examine the applications of computer networks in business3-Examine the applications of computer networks in business3-Image: Describe the components of Individual behaviour and its and its practical applications in the organisational context32	environmentsImage: Constraint of the second sec	environmentsIIIIDevelop aggregate capacity plans and MPS in operation environments3222Plan and implement suitable materials handling principles and practices in the operations.323232Plan and implement suitable quality control measures in Quality Circles to TQM.3313Average32.42.22MB18107 - Computer Applications for business in business and the relationship among organization, technology and management.3Demonstrate MS word that can be used to support business and make decisions-2Examine the effective dash boards, evaluate the financial impact of loans, investments and financial viability of project options by using MS-office excelAverage32.5-2.5MB18108 - Organisation behaviour and its practical applications in the organisational context32-Explain the conceptual framework of the discipline of OB and its practical applications in the organisational context32-					

CO3	Analyse the significance of managing groups and teams	2	3	-	2	3				
CO4	Ability to demonstrate the significance of leadership, power and politics in determining individual behaviour	3	3	3	-	-				
CO5	Discuss the importance of organisation culture, climate and design in managing workplace behaviour	2	2	-	3	-				
	Average	2.6	2.6	2.5	2.7	3				
MB18109 - Entrepreneurship										
CO1	Describe the concepts of Entrepreneurship and Intrapreneurship, Business Incubators, types of entrepreneurs and its Micro, Small, Medium enterprises.	2	2	2	2	2				
CO2	Identify the myths & realities of entrepreneurship in Difference life stages and its Trends among world of startups		2	2	2	3				
CO3	Analyse Feasibility study to Establish a new enterprise & Forms of enterprises.	3	2	2	2	2				
CO4	Evaluate the framed Business plan and the challenges involved in organisational form with respect to IPR	2	3	2	3	3				
CO5	Reflect the criteria in Selecting the right VC, Idea/Patent, Driving force and capital infusion, Minimum viable product.	3	3	3	3	2				
	Average	2.4	2.4	2.2	2.4	2.4				
	MB18110 - Business Statistics and Analytics for D	ecisio	n Ma	king						
CO1	Summarise data sets using Descriptive statistics	3	2	1	2	2				
L		I	I	I	I					

	Average	2.8	2.4	2.2	1.8	2
CO5	Apply relevant techniques for solving problems	3	3	2	3	1
CO4	Develop managerial decision problems using probability Density Functions and cumulative Density functions.	2	2	3	1	2
CO3	Geometrically Interpret correlation and Regression	3	2	2	1	3
CO2	Analyse the relationship between two variables of various managerial situations	3	3	3	2	

MB18111 - Managerial skills for effectiveness

	Average	3	2.4	3	2.4	2.4
CO5	Understand time pressures and the need for time management.	3	3	3	3	2
	Identify a cause of stress in managerial life from a range covering mismatches between capabilities and role, player- manager tension and everyday stressors	3	2	3	2	2
CO3	Identify managerial activities that contribute to managerial effectiveness	3	2	3	2	3
CO2	Identify the roles which are fulfilled while working as a manager	3	3	3	2	2
CO1	Understand what is meant by management and managerial effectiveness	3	2	3	3	3

	MBA 2 nd SEMESTER					
СО	COURSE OUTCOMES	PO1	PO2	PO3	PO4	PO5
	MB18201 - Indian Economy and Policy	y				
CO1	Discuss the Indian economic Policy's threats and opportunities in business	2	1	2	3	1
CO2	Analyse the business participation in India	3	2	1	3	1
CO3	Describe the benefit of Indian economic Fiscal policies (subsidy, grants and aids for the future business)	3	3	2	3	2
CO4	Analyze and forecast future business towards the goal of Sustainable Development of Global Economy and Indian Economy		3	2	3	2
CO5	Examine the financial and banking in India	3	2	2	3	1
	Average	2.8	2.2	1.8	3	1.4
	MB18202 - Indian Ethos and Business Eth	hics	I	1		1
CO1	To equip students to understand Indian ethos	3	2	-	2	-
CO2	To appreciate the concepts of business ethics in leadership	2	3	-	1	2
CO3	To analyze the choice of tools for resolving ethical dilemma	_	2	_	1	3
CO4	To understand Ethical culture in Organization	3	2	-	2	-
CO5	To understand Indian wisdom	3	3	_	2	_
	Average	2.75	2.40	-	1.60	2.50
	MB18203 - Corporate Finance	<u>I</u>	<u> </u>	<u>I</u>	<u>I</u>	I
CO1	To learn the financial tools needed to make good business decisions	3	2	-	2	-

	Average	2.75	2.40	-	1.60	2.50
CO5	To measure the enactment of Working capital analysis for fund operations and meet short term obligations	3	3	-	2	-
	To ensure that the available funds are used effectively and increasing its profit in the form of higher returns to stake holders	3	2	-	2	-
CO3	To emphasize the application of theory to real business decisions	-	2	-	1	3
CO2	To enable the basic insights of corporate finance theory	2	3	-	1	2

MB18204 - Indian Financial system and financial markets

	Average	3.00	2.50	-	2.33	1.00
		2 00	a =0		2.22	1 00
CO5	Outline the various types of derivatives & analyse the valuation principles	-	2	-	3	-
CO4	Demonstrate the components & tools of foreign exchange market to overcome risk	-		-	2	-
CO3	Examine the gravity of risk in Indian financial markets.	-	3	-		-
CO2	Illustrate the broad features of apex banks' and the acts governing the system	-		-	2	-
CO1	Describe the role of Indian financial system on the economy & the challenges ahead	3	-	-	-	1

	Discuss the managerial importance of market research and its					
CO1	role in marketing strategy and Provide a detailed overview of	2	2	1	3	2
	the stages in the market research process					
	Develop a market research design which incorporates					
CO2	appropriate research approaches; including measurement	3	3	2	2	3
	instruments and sampling frames					

	Average	3	2.4	2	2.25	2.2			
CO5	Solve solutions to the problem	3	3	3	3	2			
CO4	Demonstrate an ability to apply various statistical tool to solve business problem	3	2	1	2	2			
CO3	Calculate and interpret statistical values by using statistical tool (correlation & regression)	3	2	2	2	3			
CO2	Understand data and draw inference from data	3	3	-	2	2			
CO1	Explain various quantitative & statistical methods	-	2	-	-	2			
	MB18207 - Quantitative Techniques								
	Average	2.75	2.4	-	1.6	2.5			
CO5	To enable the basic insights of behavior aspects in Project Management	3	3	-	2	-			
CO4	To sharpen the planning, scheduling and controlling skills of the students with respect to individual projects	3	2	-	2	-			
CO3	To build the confident among the students to take up any kind of projects	-	2	-	1	3			
CO2	To create awareness on the roles and responsibilities of project managers	2	3	-	1	2			
CO1	To empower the students to get insights of basic concepts on project management	3	2	-	2	-			
MB18206 - Project Management									
	Average	2.79	2.37	1.33	1.74	2.15			
CO5	Communicate research results in written and oral presentation formats	3	2	-	1	1			
CO4	Interpret data analysis in the context of the identified business	3	2	_	1	2			
CO3	Use contemporary statistical packages to analyse quantitative data	3	2	1	1	3			

	MB18208 - Organisation design					
CO1	To learn how an organization can be designed and developed to deal with the challenges from environment, technology, and its own processes		-	-	2	3
CO2	Describe the relationship between Organisation Development (ODV), Change Management (CM) and Organisation Design (OD)		3	2	2	3
CO3	To focus on Interrelationship between an organization's strategy and structure	3	3	2	2	3
CO4	Describe the organizational design process and its connection to organizational behavior.	3	3	3	2	2
CO5	Recognise how to assess both transactional and transformational elements in an organisation Design	2	3	2	2	
	Average	2.80	3.00	2.25	2.00	2.75
	MB18209 - Corporate Strategy					
CO1	To describe the concept, process and practices of strategic management	3	-	-	-	-
CO2	To analyse various external environmental factors and evaluate critically the industry situation for making strategic decisions	-	-	-	3	-
CO3	To examine organisational analysis and apply knowledge in formulating strategy	3	2	-	-	-
CO4	To demonstrate the knowledge and abilities in implementing, evaluating and control strategy	3	3	3	-	-
CO5	To evaluate the changes faced by the organisation in implementing and evaluating strategies	-	3	-	2	2
	Average	3	2.67	3.00	2.50	2.00

	MB18210 - Corporate Social Responsibility and Si	ustain		IJ		
CO1	Understand the basic concepts and background on CSR	3	1	1	3	2
CO2	Understand the basic concepts and background on CSR	3	3	3	3	3
CO3	Discuss the scope and implications of CSR	3	2	1	3	2
CO4	Analyse the major Indian drivers of CSR in India	1	1	1	3	3
CO5	Identify the roles and responsibilities of corporate foundations and major CSR initiatives	3	2	3	3	3
	Average	2.6	1.8	1.8	3	2.6

MB18210 - Corporate Social Responsibility and Sustainability

MB18211 - Human Resource Management

	Average	2.4	2.75	-	2.3	2
CO5	Ability to manage employee performance , issues and evaluate various HR practices	2	3	-	2	2
CO4	Evaluate the components of compensation and recommend suitable compensation	3	2	-	2	-
CO3	Design, develop and implement appropriate training and development programmes	2	3	_	-	2
CO2	Ability to prepare manpower planning, selection and recruitment policies	2	3	-	3	-
CO1	Demonstrate the understanding of concepts, applications practices within the field of HRM	3	-	-	-	-

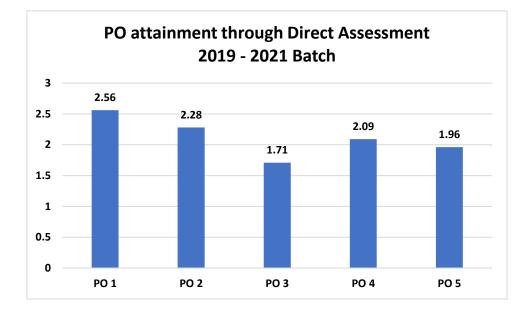
	MBA 3rd SEMESTER											
	MB18301 Summer Internship											
	To summarise organizational structure and internal/external environment of the company and relate it to its industry position	3	-	-	-	-						
CO2	To relate and apply the theoretical concepts learned with actual functioning of the organisation	-	3	-	-	-						
CO3	To articulate the learning from the internship, both in relation to personal learning and management related aspects	3	-	1	-	-						
CO4	To examine the social relevance of the internship	-	-	-	3	-						
CO5	To discuss the innovative techniques/ contribution implemented in the organisation	-	3	-	-	1						
	Average	3	3	1	3	1						
	MBA 4 th SEMESTER											
	MB18401 Main Project Work											
CO1	To understand industry and company	3	2	-	3	-						
CO2	To learn literature review and methodology	3	3	-	3	3						
CO3	To analyse and interpret data and summarise the findings	-	3	-	3	3						
CO4	To examine the innovation/social relevance	3	2	3	2	-						
	Average	3	2.5	3	2.75	3						

ATTAINMENT OF PROGRAMME OUTCOMES THHROUGH DIRECT ASSESSMENT METHOD (2019 – 2021 BATCH)

SEM	Course Code	Course title	PO1	PO2	PO3	PO4	PO5
	MB18101	Managerial (Micro) Economics	2.7	1.4	1.9	2.3	2
	MB18102	Business Communication	2.4	1.9	2.4	1.9	2.4
	MB18103	Legal and Business Environment (Micro and Macro)	2.1	2.4	0.8	1.9	0.8
	MB18104	Financial Reporting, Statements and Analysis	2.67	3	3	2.5	1
	MB18105	Marketing Management	2.4	2.2	1.2	1.3	1.5
Ι	I MB18106 MB18107	Operations Management	2.4	1.9	1.8	1.6	2
		Computer Applications for Business	2.4	1.9	-	2.2	-
	MB18108	Organizational Behavior	2.2	2.2	2.1	2.2	2.5
	MB18109	Entrepreneurship	2.3	2.3	2.1	2.3	1.9
	MB18110	Business Statistics and Analytics for Decision Making	2.6	2.2	2	1.7	1.9
	MB18111	Managerial Skills for Effectiveness	2.4	1.9	2.4	1.9	1.9
	MB18201	Indian Economy and Policy	2.8	2.2	1.8	2.9	1.4
	MB18202	Indian Ethos and Business Ethics	2.6	2.4	-	1.6	2.5
II	MB18203	Corporate Finance	2.8	2.4	-	1.6	2.5
	MB18204	Indian Financial System & Financial Markets	3	2.5	-	2.3	1

MBA- FACULTY OF MANAGEMENT, SRM INSTITUTE OF TECHNOLOGY, RAMAPURAM
2019 - 2021

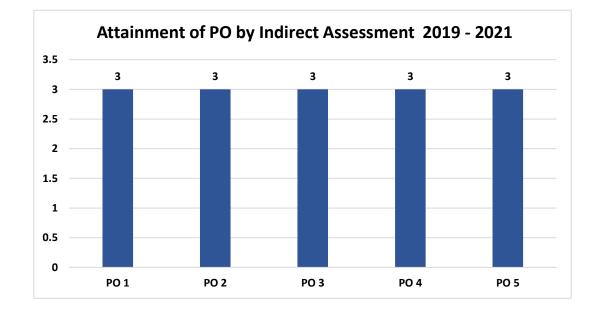
	MB18205	Marketing Research	3	2.2	1.3	1.6	2.2
	MB18206	Project Management	2.8	2.4	-	1.6	2.5
	MB18207	Quantitative Techniques	2.3	2.3	1.2	1.7	2.6
	MB18208	Organization Design	2.8	2.4	1.8	2.0	2.2
	MB18209	Corporate Strategy	2.5	2.2	2.5	2.1	1.7
	MB18210	Corporate Social Responsibility & Sustainability	2.5	1.8	1.8	2.9	2.6
	MB18211	Human Resources Management	2.4	2.8	-	2.3	2
III	MB18301	Summer Internship	3	3	1	3	1
IV	MB18401	Main Project work	2.3	2.8	3	2.8	3
		Total	61.34	54.69	34.11	50.23	45.12
		Average	2.56	2.28	1.71	2.09	1.96



ATTAINMENT OF PROGRAMME OUTCOMES THROUGH INDIRECT ASSESSEMNT METHOD 2019 – 2021 BATCH

Scale	PO1	PO2	PO3	PO4	PO5
Strongly Agree (5)	93	93	93	92	96
Agree (4)	21	17	20	14	18
Partially Agree (3)	0	5	3	10	1
Disagree (2)	1	1	0	0	1
Strongly Disagree (1)	1	0	0	2	0
Total Response	116	116	116	118	116
Response for SA & A	114	110	113	106	114
Percentage of Response (%)	98	95	97	90	98
Attainment level of Indirect					
Assessment	3	3	3	3	3

PROGRAMME EXIT SURVEY (BATCH 2019- 2021)

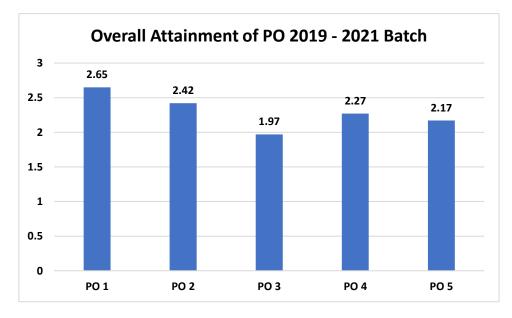


OVERALL ATTAINMENT OF PROGRAMME OUTCOMES 2019 – 2021 BATCH

USING DIRECT AND INDIRECT METHODS

Programme Outcomes	Direct assessment	Indirect Assessment	80% of Direct Assessment	20% Indirect Assessment	Total Attainment
PO1: Apply knowledge of management theories and practices to solve business problems.	2.56	3	2.05	0.6	2.65
PO2: Foster Analytical and critical thinking abilities for data-based decision making.		3	1.82	0.6	2.42
PO3: Ability to develop Value based Leadership ability.	1.71	3	1.37	0.6	1.97
PO4: Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business.	2.09	3	1.67	0.6	2.27
PO5:Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.	1.96	3	1.57	0.6	2.17

The PO attainment of 2019 – 2021 batch - 2.30



ANNEXTURE - I

COURSE WISE PROGRAMME OUTCOMES 2019 – 2021 Batch

Course code & name: MB18101 - Managerial (Micro) Economics

Table: MB18101 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3	3	3	1	13	2.6	3
CO2		3	3	3	2	11	2.8	3
CO3			3	3	1	7	2.3	3
CO4			3	3	0	6	2.0	3
CO5			3	3	0	6	2.0	3

Table: MB18101 – (b)

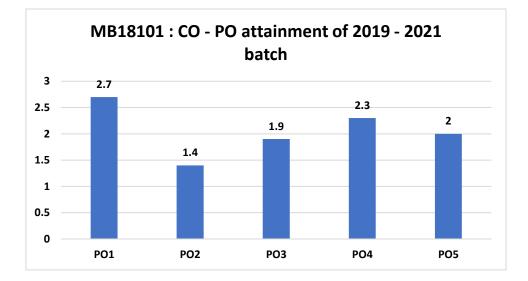
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.6	3	1.3	1.5	2.8
CO2	2.8	3	1.4	1.5	2.9
CO3	2.3	3	1.2	1.5	2.7
CO4	2.0	3	1.0	1.5	2.5
CO5	2.0	3	1.0	1.5	2.5

Co	Course Outcomes attainment level and Programme Outcomes										
Course Outcomes	omes										
	of CO	PO1	PO2	PO3	PO4	PO5					
CO1	2.8	3	1	2	3	3					
CO2	2.9	3	1	2	3	2					
CO3	2.7	3	2	2	1	1					
CO4	2.5	3 2 2 3 3									
CO5	2.5	3	3 2 3 3 2								

Table: MB18101 – (c)

Table: MB18101 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	ogramme Outco	mes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2.8	0.9	1.9	2.8	2.8				
CO2	2.9	1.0	1.9	2.9	1.9				
CO3	2.7	1.8	1.8	0.9	0.9				
CO4	2.5	1.7	1.7	2.5	2.5				
CO5	2.5	1.7	2.5	2.5	1.7				
Total	13.3	7.0	9.7	11.6	9.8				
CO - PO									
Attainment	2.7	1.4	1.9	2.3	2.0				



Course code & name: MB18102 - Business Communication

Table: MB18102 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	2		3	2	10	2.5	2
CO2		3	3	3	2	11	2.8	2
CO3			3	3	1	7	2.3	2
CO4			3	3	2	8	2.7	2
CO5			3	3	3	9	3.0	2

Table: MB18102 – (b)

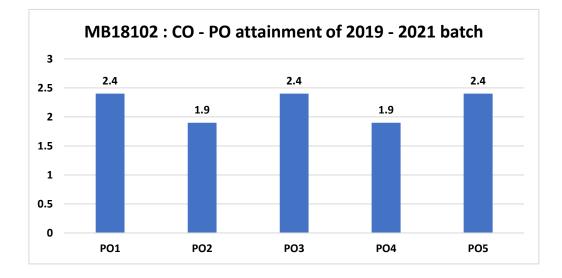
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.5	2	1.25	1	2.3
CO2	2.8	2	1.38	1	2.4
CO3	2.3	2	1.17	1	2.2
CO4	2.7	2	1.50	1	2.5
CO5	3.0	2	1.50	1	2.5

Table: MB18102 – (c)

Course Outcomes attainment level and Programme Outcomes							
Course Outcomes	Total Direct assessment	Programme Outcomes					
	of CO	PO1	PO2	PO3	PO4	PO5	
CO1	2.3	3	2	3	3	3	
CO2	2.4	3	3	3	2	2	
CO3	2.2	3	2	3	2	3	
CO4	2.5	3	2	3	2	2	
CO5	2.5	3	3	3	3	2	

Table: MB18102 – (d)

Course Outcomes and Programme Outcomes attainment								
Course Outcomes	Programme Outcomes							
	PO1	PO2	PO3	PO4	PO5			
CO1	2.30	1.53	2.30	2.30	2.30			
CO2	2.40	2.40	2.40	1.60	1.60			
CO3	2.20	1.47	2.20	1.47	2.20			
CO4	2.50	1.67	2.50	1.67	1.67			
CO5	2.50	2.50	2.50	2.50	1.67			
Total	11.90	9.60	11.90	9.50	9.40			
CO - PO Attainment	2.40	1.90	2.40	1.90	2.40			



Course code & name: MB18103 - Legal and Business Environment (Micro and Macro)

Table: MB18103 – (a)

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)								
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem	
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam	
(CO)							Attainment	Attainment	
							level	level	
CO1	3	2		3	2	10	2.5	2	
CO2		3	3	3	2	11	2.8	2	
CO3			3	3	1	7	2.3	2	
CO4			3	3	2	8	2.7	2	
CO5			3	3	3	9	3.0	2	

Table: MB18103 – (b)

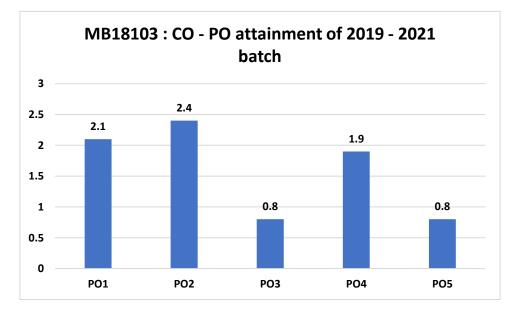
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.5	2	1.25	1	2.3
CO2	2.8	2	1.38	1	2.4
CO3	2.3	2	1.17	1	2.2
CO4	2.7	2	1.50	1	2.5
CO5	3.0	2	1.50	1	2.5

Table: MB18103 – (c)

	Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes								
	of CO	PO1	PO2	PO3	PO4	PO5				
CO1	2.3	3	-	-	2	1				
CO2	2.4	-	-	1	3	-				
CO3	2.2	2	3	-	-	-				
CO4	2.5	-	3	-	-	1				
CO5	2.5	3	-	1	-	-				

Table: MB18103 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	ogramme Outcon	mes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2.3	-	-	1.5	0.8				
CO2	-	-	0.8	2.4	-				
CO3	1.5	2.2	-	-	-				
CO4	-	2.5	-	-	0.8				
CO5	2.5	-	0.8	-	-				
Total	6.3	4.7	1.6	3.93	1.6				
CO - PO									
Attainment	2.1	2.4	0.8	1.9	0.8				



Course code & name: MB18104 - Financial Reporting, Statements and Analysis

Table: MB18104 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3		3	3	12	3.0	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18104 – (b)

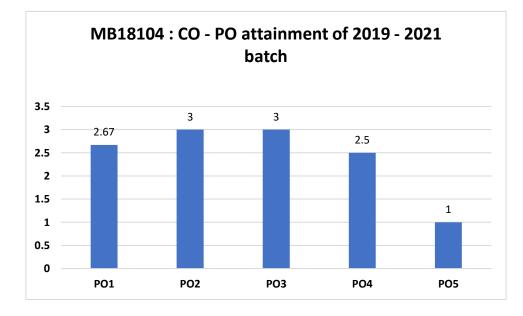
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	3.0	3	1.50	1.5	3.0
CO2	3.0	3	1.50	1.5	3.0
CO3	3.0	3	1.50	1.5	3.0
CO4	3.0	3	1.50	1.5	3.0
CO5	3.0	3	1.50	1.5	3.0

Table: MB18104 – (c)

C	Course Outcomes attainment level and Programme Outcomes										
Course Outcomes	Total Direct assessment	Programme Outcomes									
	of CO	PO1	PO2	PO3	PO4	PO5					
CO1	3	3			2	1					
CO2	3			1	3						
CO3	3	2	3								
CO4	3		3			1					
CO5	3	3		1							

Table: MB18104 – (d)

	Course Outcomes and Programme Outcomes attainment									
Course Outcomes	Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	3	-	-	2	1					
CO2	-	-	3	3	-					
CO3	2	3	-	-	-					
CO4	-	3	-	-	1					
CO5	3	-	-	-	-					
Total	8.00	6.00	3.00	5.00	2.00					
CO - PO Attainment	2.67	3.00	3.00	2.50	1.00					



Course code & name: MB18105 – Marketing Management

Table: MB18105 - (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	1	3	3	3	13	2.6	3
CO2		3	3	3	2	11	2.8	3
CO3			3	3	1	7	2.3	3
CO4			3	3	2	8	2.7	3
CO5			3	3	1	7	2.3	3

Table: MB18105 – (b)

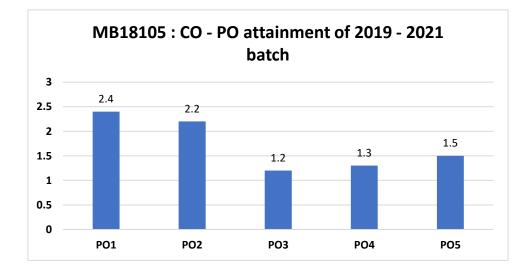
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.6	3	1.3	1.5	2.8
CO2	2.8	3	1.4	1.5	2.9
CO3	2.3	3	1.2	1.5	2.7
CO4	2.7	3	1.3	1.5	2.8
CO5	2.3	3	1.2	1.5	2.7

Table: MB18105 - (c)

С	Course Outcomes attainment level and Programme Outcomes										
Course Outcomes	Total Direct assessment of	Programme Outcomes									
	CO	PO1	PO2	PO3	PO4	PO5					
CO1	2.6	3	1	1	2	2					
CO2	2.8	3	3	1	1	2					
CO3	2.3	3	3	1	1	3					
CO4	2.7	3	3	3	1	1					
CO5	2.3	2	3	1	3	1					

Table: MB18105 – (d)

	Course Outcomes and Programme Outcomes attainment									
Course		Programme Outcomes								
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	2.6	0.9	0.9	1.73	1.73					
CO2	2.8	2.8	0.9	0.9	1.73					
CO3	2.3	2.3	0.8	0.8	2.3					
CO4	2.7	2.7	2.7	0.9	0.9					
CO5	1.5	2.3	0.8	2.3	0.9					
Total	11.9	11.0	6.0	6.7	7.6					
CO - PO Attainment	2.4	2.2	1.2	1.3	1.5					



Course code & name: MB18106 – Operations Management

Table: MB18106 – (a)

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)									
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem		
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam		
(CO)							Attainment	Attainment		
							level	level		
CO1	3	3		3	2	11	2.8	2		
CO2		3	3	3	2	11	2.8	2		
CO3			3	3	2	8	2.7	2		
CO4			3	3	2	8	2.7	2		
CO5			3	3	3	9	3.0	2		

Table: MB18106 – (b)

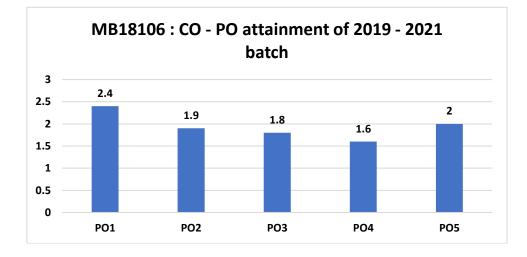
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.8	2	1.38	1	2.4
CO2	2.8	2	1.38	1	2.4
CO3	2.7	2	1.33	1	2.3
CO4	2.7	2	1.50	1	2.5
CO5	3.0	2	1.50	1	2.5

Table: MB18106 – (c)

	Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment of	Programme Outcomes								
	CO	PO1	PO2	PO3	PO4	PO5				
CO1	2.4	3	2	2	1	1				
CO2	2.4	3	3	3	2	2				
CO3	2.3	3	2	2	2	3				
CO4	2.5	3	2	3	2	2				
CO5	2.5	3	3	1	3	2				

Table: MB18106 – (d)

Course Outcomes and Programme Outcomes attainment									
Course		Pro	ogramme Outcom	mes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2.40	1.60	1.60	0.80	0.80				
CO2	2.40	2.40	2.40	1.60	1.60				
CO3	2.30	1.53	1.53	1.53	2.30				
CO4	2.50	1.67	2.50	1.67	1.67				
CO5	2.50	2.50	0.83	2.50	1.67				
Total	12.10	9.70	8.87	8.10	8.00				
CO - PO Attainment	2.40	1.90	1.80	1.60	2.00				



42

Course code & name: MB18107 – Computer Applications for Business

Course	Cycle	Observation	Record	Model	Total	Continuous	End Sem
Outcomes	Test			exam		Assessment	Exam
(CO)						Attainment	Attainment
						level	level
CO1	0			2	2	1.0	3
CO2		2	3	1	6	2.0	3
CO3		2	3	0	5	1.7	3
CO4		3	3	2	8	2.7	3
CO5				3	3	3.0	3

Table: MB18107 – (a)

Table: MB18107 – (b)

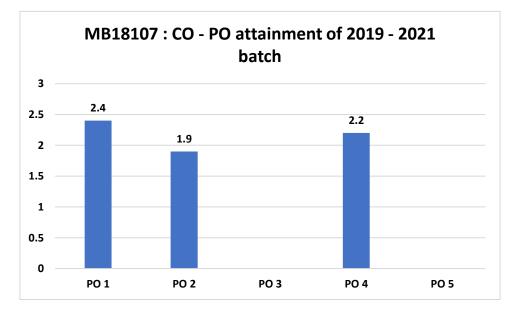
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	60%	Exam	
	level	level		40%	
CO1	1	3	0.60	1.2	1.8
CO2	2	3	1.20	1.2	2.4
CO3	1.67	3	1.00	1.2	2.2
CO4	2.67	3	1.60	1.2	2.8
CO5	3	3	1.80	1.2	3.0

Table: MB18107 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment of	Programme Outcomes							
	CO	PO1	PO2	PO3	PO4	PO5			
CO1	1.8	3	-	-	-	-			
CO2	2.4	-	2	-	-	-			
CO3	2.2	-	3	-	2	-			
CO4	2.8	-		-	3	-			
CO5	3	3							

Table: MB18107 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	gramme Outcor	nes					
	PO1	PO2	PO3	PO4	PO5				
CO1	1.8	-	-	-	_				
CO2	-	1.6	-	-	-				
CO3	-	2.2	-	1.47	-				
CO4	-	-	-	3	-				
CO5	3	-	-	-	-				
Total	4.8	3.8	-	4.5	-				
CO - PO Attainment	2.4	1.9	-	2.2	-				



Course code & name: MB18108 – Organizational Behaviour

Table: MB18108 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3	3	3	3	15	3.0	2
CO2		3	3	3	3	12	3.0	2
CO3			3	3	3	9	3.0	2
CO4			3	3	3	9	3.0	2
CO5			3	3	3	9	3.0	2

Table: MB18108 – (b)

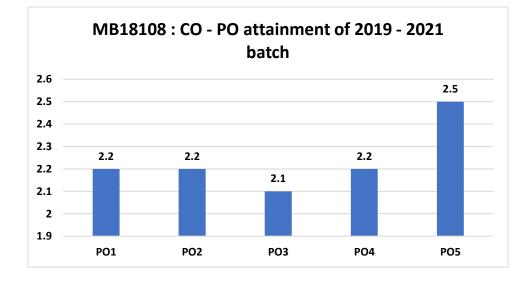
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	3.0	2	1.5	1	2.5
CO2	3.0	2	1.5	1	2.5
CO3	3.0	2	1.5	1	2.5
CO4	3.0	2	1.5	1	2.5
CO5	3.0	2	1.5	1	2.5

Table: MB18108 – (c)

(Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment of	Programme Outcomes								
	СО	PO1	PO2	PO3	PO4	PO5				
CO1	2.5	3	2	-	3	-				
CO2	2.5	3	3	2	-	-				
CO3	2.5	2	3	-	2	3				
CO4	2.5	3	3	3	-	-				
CO5	2.5	2	2	-	3	-				

Table: MB18108 – (d)

	Course Outcomes and Programme Outcomes attainment								
Course		Pro	ogramme Outcon	mes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2.5	1.7	-	2.5	-				
CO2	2.5	2.5	1.7	-	-				
CO3	1.7	2.5	-	1.7	2.5				
CO4	2.5	2.5	2.5	-	-				
CO5	1.7	1.7	-	2.5	-				
Total	10.8	10.8	4.2	6.7	2.5				
CO - PO Attainment	2.2	2.2	2.1	2.2	2.5				



Course code & name: MB18109 - Entrepreneurship

Table: MB18109 – (a)

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)									
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem		
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam		
(CO)							Attainment	Attainment		
							level	level		
CO1	3	1	3	3	3	13	2.6	3		
CO2		3	3	3	3	12	3	3		
CO3			3	3	3	9	3	3		
CO4			3	3	0	6	2	3		
CO5			3	3	3	9	3	3		

Table: MB18109 – (b)

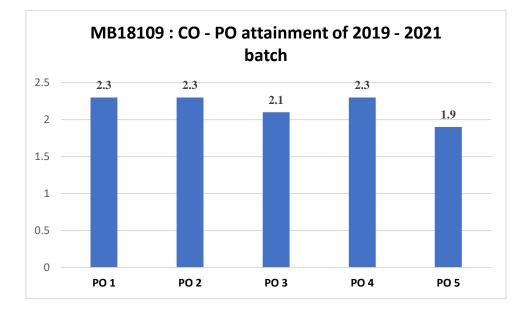
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct assessment
(CO)	Assessment	Exam	Assessment	Sem	of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.6	3	1.3	1.5	2.8
CO2	3	3	1.5	1.5	3
CO3	3	3	1.5	1.5	3
CO4	2	3	1	1.5	2.5
CO5	3	3	1.5	1.5	3

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	rect Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	2.8	2	2	2	2	2			
CO2	3	2	2	2	2	3			
CO3	3	3	2	2	2	2			
CO4	2.5	2	3	2	3	3			
CO5	3	3	3	3	3	2			

Table: MB18109 – (c)

Table: MB18109 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	gramme Outcor	nes					
outcomes	PO 1	PO 2	PO 3	PO 4	PO 5				
CO1	1.9	1.9	1.9	1.9	1.9				
CO2	2.0	2.0	2.0	2.0	3.0				
CO3	3.0	2.0	2.0	2.0	2.0				
CO4	1.7	2.5	1.7	2.5	2.5				
CO5	3.0	3.0	3.0	3.0	2.0				
Total	11.5	11.4	10.5	11.4	9.5				
CO - PO									
Attainment	2.3	2.3	2.1	2.3	1.9				



Course code & name: MB18110 - Business Statistics and Analysis for Decision Making

Table: MB18110 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	2	3	3	3	14	2.8	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	1	7	2.3	3
CO5					2	2	2.0	3

Table: MB18110 – (b)

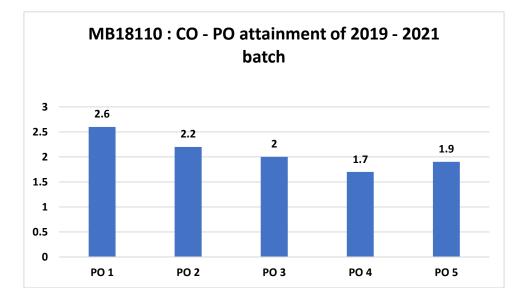
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.8	3	1.4	1.5	2.9
CO2	3.0	3	1.5	1.5	3.0
CO3	3.0	3	1.5	1.5	3.0
CO4	2.3	3	1.1	1.5	2.6
CO5	2.0	3	1.0	1.5	2.5

Table: MB18110– (c)

	Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment of	Programme Outcomes								
	СО	PO1	PO2	PO3	PO4	PO5				
CO1	2.9	3	2	1	2	2				
CO2	3	3	3	3	2	-				
CO3	3	3	2	2	1	3				
CO4	2.6	2	2	3	1	2				
CO5	2.5	3	3	2	3	1				

Table: MB18110 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	gramme Outcom	mes					
	PO1	PO2	PO3	PO4	PO5				
CO1	2.9	1.9	1.0	1.9	1.9				
CO2	3.0	3.0	3.0	2.0	-				
CO3	3.0	2.0	2.0	1.0	3.0				
CO4	1.7	1.7	2.6	0.9	1.7				
CO5	2.5	2.5	1.7	2.5	0.8				
Total	13.1	11.2	10.2	8.3	7.5				
CO - PO									
Attainment	2.6	2.2	2.0	1.7	1.9				



Course code & name: MB18111 – Managerial Skill for Effectiveness

Table: MB18111 – (a)

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)										
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem			
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam			
(CO)							Attainment	Attainment			
							level	level			
CO1	3	3		3	1	10	2.5	2			
CO2		3	3	3	3	12	3.0	2			
CO3			3	3	2	8	2.7	2			
CO4			3	3	2	8	2.7	2			
CO5			3	3	3	9	3.0	2			

Table: MB18111 – (b)

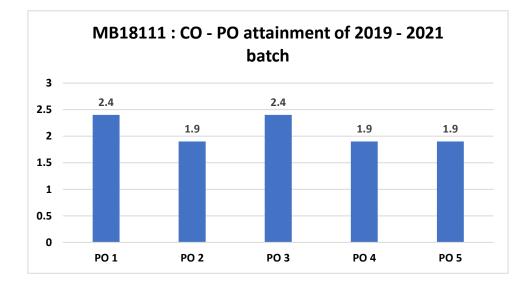
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.5	2	1.25	1	2.3
CO2	3.0	2	1.50	1	2.5
CO3	2.7	2	1.33	1	2.3
CO4	2.7	2	1.50	1	2.5
CO5	3.0	2	1.50	1	2.5

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	2.25	3	2	3	3	3			
CO2	2.5	3	3	3	2	2			
CO3	2.3	3	2	3	2	3			
CO4	2.5	3	2	3	2	2			
CO5	2.5	3	3	3	3	2			

Table: MB18111 – (c)

Table: MB18111 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	gramme Outcor	mes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2.3	1.50	2.3	2.3	2.3				
CO2	2.5	2.50	2.5	1.7	1.7				
CO3	2.3	1.50	2.3	1.5	2.3				
CO4	2.5	1.70	2.5	1.7	1.7				
CO5	2.5	2.50	2.5	2.5	1.7				
Total	12.1	9.7	12.1	9.6	9.6				
CO - PO	2.4	1.9	2.4	1.9	1.9				
Attainment									



Course code & name: MB18201 – Indian Economy and Policy

Table: MB18201 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3			3	9	2.3	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18201 – (b)

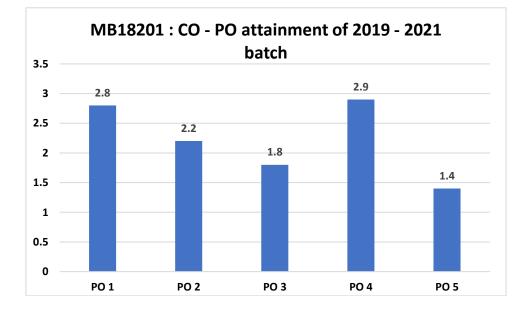
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.3	3	1.13	1.5	2.6
CO2	3.0	3	1.50	1.5	3.0
CO3	3.0	3	1.50	1.5	3.0
CO4	3.0	3	1.50	1.5	3.0
CO5	3.0	3	1.50	1.5	3.0

Course Outcomes attainment level and Programme Outcomes										
Course Outcomes	Total Direct assessment	Programme Outcomes								
	of CO	PO1	PO2	PO3	PO4	PO5				
CO1	2.6	2	1	2	3	1				
CO2	3.0	3	2	1	3	1				
CO3	3.0	3	3	2	3	2				
CO4	3.0	3	3	2	3	2				
CO5	3.0	3	2	2	3	1				

Table: MB18201 – (c)

Table: MB18201 – (d)

Course Outcomes and Programme Outcomes attainment										
Course Outcomes	Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	1.8	0.9	1.8	2.6	0.9					
CO2	3.0	2.0	1.0	3.0	1.0					
CO3	3.0	3.0	2.0	3.0	2.0					
CO4	3.0	3.0	2.0	3.0	2.0					
CO5	3.0	2.0	2.0	3.0	1.0					
Total	13.8	10.9	8.8	14.6	6.9					
CO - PO Attainment	2.8	2.2	1.8	2.9	1.4					



Course code & name: MB18202 – Indian Ethos and Business Ethics

Table: MB18202 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)										
Course Outcomes (CO)	Surprise Test	Cycle Test	Mini Project	Class Participation	Model Examination	Total	Continuous Assessment Attainment level	End Sem Exam Attainment level		
CO1	3	3		3	3	12	3.0	3		
CO2		3	3	3	3	12	3.0	3		
CO3			3	3	3	9	3.0	3		
CO4			3	3	3	9	3.0	3		
CO5			3	3	3	9	3.0	3		

Table: MB18202 – (b)

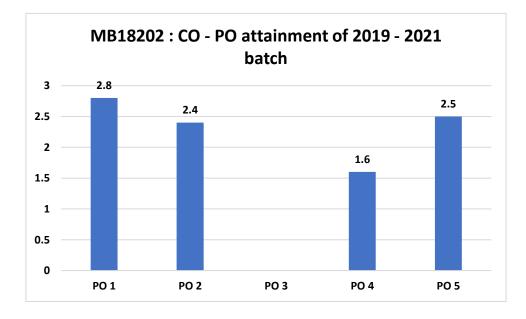
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of
	Attainment	Attainment	50%		CO
	level	level			
CO1	3.0	3	1.50	1.5	3.0
CO2	3.0	3	1.50	1.5	3.0
CO3	3.0	3	1.50	1.5	3.0
CO4	3.0	3	1.50	1.5	3.0
CO5	3.0	3	1.50	1.5	3.0

Table: MB18202 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	3	3	2	-	2	-			
CO2	3	2	3	-	1	2			
CO3	3	-	2	-	1	3			
CO4	3	3	2	-	2	-			
CO5	3	3	3	-	2	-			

Table: MB18202 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	gramme Outcon	mes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	3.0	2.0	-	2.0	-				
CO2	2.0	3.0	-	1.0	2.0				
CO3	-	2.0	-	1.0	3.0				
CO4	3.0	2.0	-	2.0	-				
CO5	3.0	3.0	-	2.0	-				
Total	11.0	12.0	-	8.0	5.0				
CO - PO									
Attainment	2.8	2.4	-	1.6	2.5				



Course code & name: MB18203 – Corporate Finance

Table: MB18203 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3	3	3	3	15	3.0	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18203 – (b)

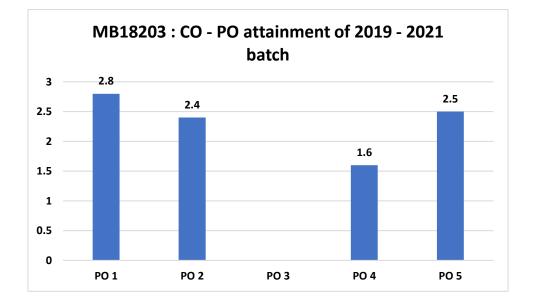
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of CO
	Attainment	Attainment	50%		
	level	level			
CO1	3.0	3	1.5	1.5	3.0
CO2	3.0	3	1.5	1.5	3.0
CO3	3.0	3	1.5	1.5	3.0
CO4	3.0	3	1.5	1.5	3.0
CO5	3.0	3	1.5	1.5	3.0

Table: MB18203 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	3	3	2	-	2	-			
CO2	3	2	3	-	1	2			
CO3	3	-	2	-	1	3			
CO4	3	3	2	-	2	-			
CO5	3	3	3	-	2	-			

Table: MB18203 – (d)

Course Outcomes and Programme Outcomes attainment											
Course Outcomes		Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5						
CO1	3	2	-	2	-						
CO2	2	3	-	1	2						
CO3	-	2	-	1	3						
CO4	3	2	-	2	-						
CO5	3	3	-	2	-						
Total	11.0	12.0	-	8.0	5.0						
CO - PO Attainment	2.8 2.4 - 1.6 2.5										



Course code & name: MB18204 – Indian Economy and Policy

Table: MB18204 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3		3	3	12	3.0	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18204 – (b)

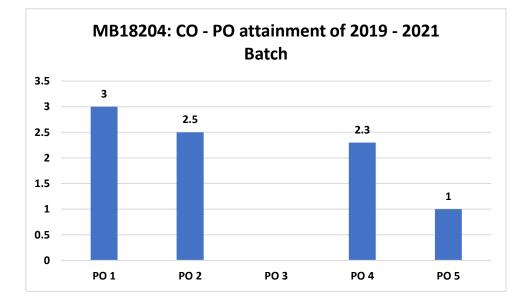
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam	assessment of
	Attainment	Attainment	50%	50%	СО
	level	level			
CO1	3.0	3	1.50	1.5	3.0
CO2	3.0	3	1.50	1.5	3.0
CO3	3.0	3	1.50	1.5	3.0
CO4	3.0	3	1.50	1.5	3.0
CO5	3.0	3	1.50	1.5	3.0

$1 \mathbf{a} \mathbf{b} \mathbf{l} \mathbf{c} \mathbf{c} \mathbf{b} \mathbf{l} \mathbf{c} \mathbf{c} \mathbf{c} \mathbf{c} \mathbf{c} \mathbf{c} \mathbf{c} c$									
Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	3	3	-	-	-	1			
CO2	3	-		-	2	-			
CO3	3	-	3	-		-			
CO4	3	-		-	2	-			
CO5	3	-	2	-	3	-			

Table: MB18204 – (c)

Table: MB18204 – (d)

Course Outcomes and Programme Outcomes attainment										
Course Outcomes		Programme Outcomes								
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	3	-	-	-	1					
CO2	-		-	2	-					
CO3	-	3	-		-					
CO4	-		-	2	-					
CO5	-	2	-	3	-					
Total	3.0	5.0	-	7.0	1.0					
CO - PO Attainment	3.0	2.5	-	2.3	1.0					



Course code & name: MB18205 – Marketing Research

Table: MB18205 – (a)

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)									
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem		
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam		
(CO)							Attainment	Attainment		
							level	level		
CO1		3		3	3	9	3.0	3		
CO2	3	3	3	3	3	15	3.0	3		
CO3			3	3	3	9	3.0	3		
CO4			3	3	3	9	3.0	3		
CO5			3	3	3	9	3.0	3		

Table: MB18205 – (b)

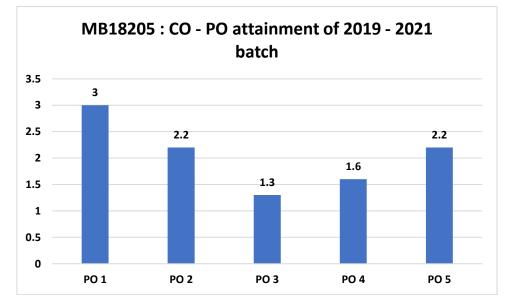
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of
	Attainment	Attainment	50%		СО
	level	level			
CO1	3.0	3	1.5	1.5	3.0
CO2	3.0	3	1.5	1.5	3.0
CO3	3.0	3	1.5	1.5	3.0
CO4	3.0	3	1.5	1.5	3.0
CO5	3.0	3	1.5	1.5	3.0

(Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment of CO	Programme Outcomes								
		PO1	PO2	PO3	PO4	PO5				
CO1	3.0	2	2	1	3	2				
CO2	3.0	3	3	2	2	3				
CO3	3.0	3	2	1	1	3				
CO4	3.0	3	2	-	1	2				
CO5	3.0	3	2	-	1	1				

Table: MB18205 – (c)

Table: MB18205 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes		Pro	gramme Outcon	nes					
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2	2	1	3	2				
CO2	3	3	2	2	3				
CO3	3	2	1	1	3				
CO4	3	2	-	1	2				
CO5	3	2	-	1	1				
Total	15.0	11.0	4.0	8.0	11.0				
CO - PO Attainment	3.0	2.2	1.3	1.6	2.2				



Course code & name: MB18206 – Project Management

Table: MB18206 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3	3	3	3	15	3.0	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18206 – (b)

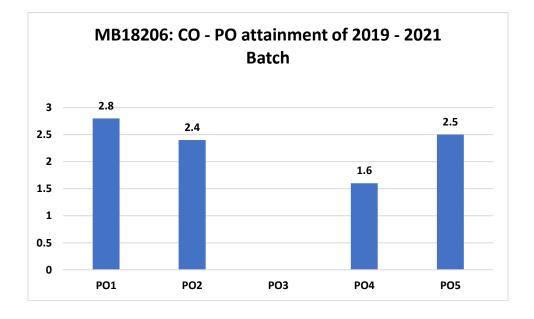
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of CO
	Attainment	Attainment	50%		
	level	level			
CO1	3.0	3	1.5	1.5	3.0
CO2	3.0	3	1.5	1.5	3.0
CO3	3.0	3	1.5	1.5	3.0
CO4	3.0	3	1.5	1.5	3.0
CO5	3.0	3	1.5	1.5	3.0

Table: MB18206 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	3	3	2	-	2	-			
CO2	3	2	3	-	1	2			
CO3	3	-	2	-	1	3			
CO4	3	3	2	-	2	-			
CO5	3	3	3	-	2	-			

Table: MB18206 – (d)

Course Outcomes and Programme Outcomes attainment										
Course Outcomes		Programme Outcomes								
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	3	2	-	2	-					
CO2	2	3	-	1	2					
CO3	-	2	-	1	3					
CO4	3	2	-	2	-					
CO5	3	3	-	2	-					
Total	11.0	12.0	-	8.0	5.0					
CO - PO Attainment	2.8	2.4	-	1.6	2.5					



Course code & name: MB18207 – Quantitative Techniques

Table: MB18207 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	1		3	3	10	2.5	3
CO2		0	3	3	3	9	2.3	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18207 – (b)

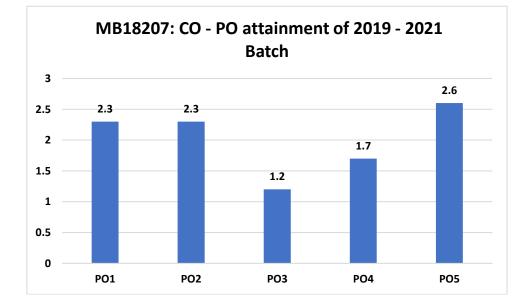
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of CO
	Attainment	Attainment	50%		
	level	level			
CO1	2.5	3	1.25	1.5	2.8
CO2	2.3	3	1.13	1.5	2.6
CO3	3.0	3	1.50	1.5	3.0
CO4	3.0	3	1.50	1.5	3.0
CO5	3.0	3	1.50	1.5	3.0

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment		Programme Outcomes						
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	2.7	-	2	-	-	2			
CO2	2.6	3	3	-	2	2			
CO3	3	3	2	2	2	3			
CO4	3	3	2	1	2	2			
CO5	3	3	3	3	3	2			

Table: MB18207 – (c)

Table: MB18207 – (d)

	Course Outcomes and Programme Outcomes attainment										
Course Outcomes		Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5						
CO1	-	1.80	-	-	1.8						
CO2	2.6	2.60	-	1.7	1.7						
CO3	3	2.00	2	2	3						
CO4	3	2.00	1	2	2						
CO5	3	3.00	3	3	2						
Total	11.6	11.4	6	8.7	10.5						
CO - PO Attainment	2.3	2.3	1.2	1.7	2.6						



Course code & name: MB18208 - Organization Design

Table: MB18208 – (a)

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)									
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem		
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam		
(CO)							Attainment	Attainment		
							level	level		
CO1	3	3	3	3	3	15	3	3		
CO2		3	3	3	3	12	3.0	3		
CO3			3	3	3	9	3.0	3		
CO4			3	3	3	9	3.0	3		
CO5			3	3	3	9	3.0	3		

Table: MB18208 – (b)

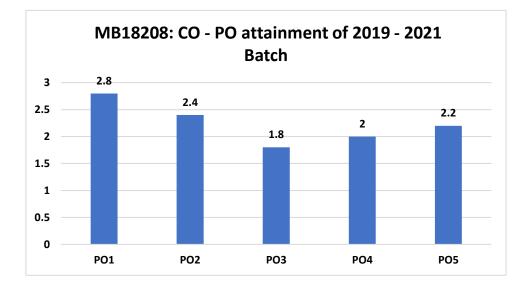
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of CO
	Attainment	Attainment	50%		
	level	level			
CO1	3.0	3	1.5	1.5	3.0
CO2	3.0	3	1.5	1.5	3.0
CO3	3.0	3	1.5	1.5	3.0
CO4	3.0	3	1.5	1.5	3.0
CO5	3.0	3	1.5	1.5	3.0

Table: MB18208 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment of CO	Programme Outcomes							
		PO1	PO2	PO3	PO4	PO5			
CO1	3.0	3	-	-	2	3			
CO2	3.0	3	3	2	2	3			
CO3	3.0	3	3	2	2	3			
CO4	3.0	3	3	3	2	2			
CO5	3.0	2	3	2	2	_			

Table: MB18208 – (d)

	Course Outcomes and Programme Outcomes attainment									
Course Outcomes	Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	3	-	-	2	3					
CO2	3	3	2	2	3					
CO3	3	3	2	2	3					
CO4	3	3	3	2	2					
CO5	2	3	2	2	-					
Total	14.0	12.0	9.0	10.0	11.0					
CO - PO Attainment	2.8	2.4	1.8	2.0	2.2					



Course code & name: MB18209 – Corporate Strategy

Table: MB18209 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3		3	3	12	3.0	2
CO2		3	3	3	3	12	3.0	2
CO3			3	3	3	9	3.0	2
CO4			3	3	3	9	3.0	2
CO5			3	3	3	9	3.0	2

Table: MB18201 – (b)

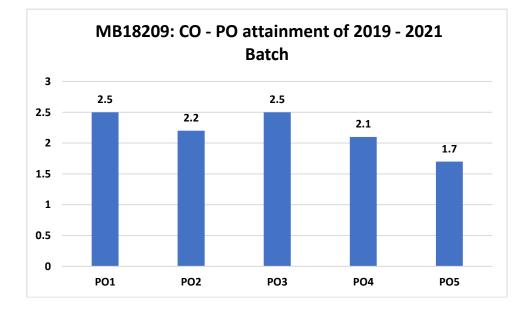
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of CO
	Attainment	Attainment	50%		
	level	level			
CO1	3.0	2	1.5	1	2.5
CO2	3.0	2	1.5	1	2.5
CO3	3.0	2	1.5	1	2.5
CO4	3.0	2	1.5	1	2.5
CO5	3.0	2	1.5	1	2.5

Table: MB18209 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	2.5	3	-	-	-	-			
CO2	2.5	-	-	-	3	-			
CO3	2.5	3	2	-	-	-			
CO4	2.5	3	3	3	-	-			
CO5	2.5	-	3	-	2	2			

Table: MB18209 – (d)

	Course Outcomes and Programme Outcomes attainment									
Course Outcomes	Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	2.5	-	-	-	-					
CO2	-	-	-	2.5	-					
CO3	2.5	1.7	-	-	-					
CO4	2.5	2.5	2.50	-						
CO5	-	2.5	-	1.7	1.7					
Total	7.5	6.7	2.5	4.2	1.7					
CO - PO Attainment	2.5	2.2	2.5	2.1	1.7					



Course code & name: MB18210 - Corporate Social Responsibility and Sustainability

Table: MB18210 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3	3			3	9	2.3	3
CO2		3	3	3	3	12	3.0	3
CO3			3	3	3	9	3.0	3
CO4			3	3	3	9	3.0	3
CO5			3	3	3	9	3.0	3

Table: MB18210 – (b)

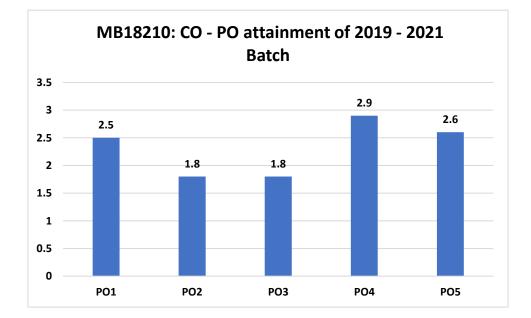
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	2.3	3	1.13	1.5	2.6
CO2	3.0	3	1.50	1.5	3.0
CO3	3.0	3	1.50	1.5	3.0
CO4	3.0	3	1.50	1.5	3.0
CO5	3.0	3	1.50	1.5	3.0

Course Outcomes attainment level and Programme Outcomes								
Course Outcomes	Total Direct assessment	Programme Outcomes						
	of CO	PO1	PO2	PO3	PO4	PO5		
CO1	2.6	3	1	1	3	2		
CO2	3.0	3	3	3	3	3		
CO3	3.0	3	2	1	3	2		
CO4	3.0	1 1 1 3 3						
CO5	3.0	3	2	3	3	3		

Table: MB18210 – (c)

Table: MB18210 – (d)

Course Outcomes and Programme Outcomes attainment									
Course Outcomes	Programme Outcomes								
Outcomes	PO1	PO2	PO3	PO4	PO5				
CO1	2.6	0.9	0.9	2.6	1.8				
CO2	3.0	3.0	3.0	3.0	3.0				
CO3	3.0	2.0	1.0	3.0	2.0				
CO4	1.0	1.0	1.0	3.0	3.0				
CO5	3.0	2.0	3.0	3.0	3.0				
Total	12.6	8.9	8.9	14.6	12.8				
CO - PO Attainment	2.5	1.8	1.8	2.9	2.6				



Course code & name: MB18211 – Human Resource Management

	ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)									
Course	Surprise	Cycle	Mini	Class	Model	Total	Continuous	End Sem		
Outcomes	Test	Test	Project	Participation	Examination		Assessment	Exam		
(CO)							Attainment	Attainment		
							level	level		
CO1	3	3	3	3	3	15	3.0	3		
CO2		3	3	3	3	12	3.0	3		
CO3			3	3	3	9	3.0	3		
CO4			3	3	3	9	3.0	3		
CO5			3	3	3	9	3.0	3		

Table: MB18211 – (a)

Table: MB18211 – (b)

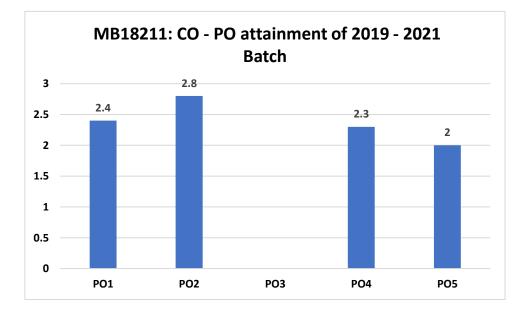
Course Outcomes	Continuous	End Sem	Continuous	End Sem	Total Direct
(CO)	Assessment	Exam	Assessment	Exam 50%	assessment of CO
	Attainment	Attainment	50%		
	level	level			
CO1	3.0	3	1.5	1.5	3.0
CO2	3.0	3	1.5	1.5	3.0
CO3	3.0	3	1.5	1.5	3.0
CO4	3.0	3	1.5	1.5	3.0
CO5	3.0	3	1.5	1.5	3.0

Table: MB18211 – (c)

Course Outcomes attainment level and Programme Outcomes									
Course Outcomes	Total Direct assessment	Programme Outcomes							
	of CO	PO1	PO2	PO3	PO4	PO5			
CO1	3	3	-	-	-	-			
CO2	3	2	3	-	3	-			
CO3	3	2	3	-	-	2			
CO4	3	3	2	-	2	-			
CO5	3	2	3	-	2	2			

Table: MB18211 – (d)

	Course Outcomes and Programme Outcomes attainment									
Course Outcomes	Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	3	-	-	-	-					
CO2	2	3	-	3	-					
CO3	2	3	-	-	2					
CO4	3	2	-	2	-					
CO5	2	3	-	2	2					
Total	12.0	11.0	NA	7.0	4.0					
CO - PO Attainment	2.4	2.8	NA	2.3	2.0					



Course code & name: MB18301 – Summer Internship

Table: MB18301 – (a)

ATTAINMENT LEVEL OF COURSE OUTCOMES (CLA & End Sem)

Course	Review	Review	Review	Social	Innovation /	Total	Continuous	End Sem
Outcomes	1	2	3	Relevance	Contribution		Assessment	Exam
(CO)							Attainment	Attainment
							level	level
CO1	3					3	3.0	3
CO2		3				3	3.0	3
CO3			3			3	3.0	3
CO4				3		3	3.0	3
CO5					3	3	3.0	3

Table: MB18301 – (b)

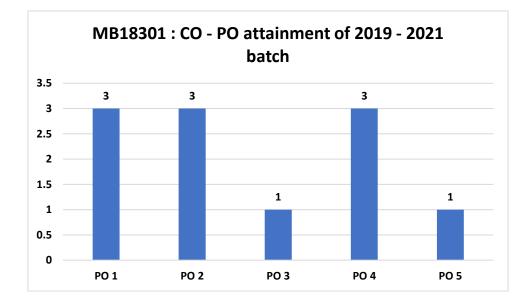
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	3	3	1.5	1.5	3
CO2	3	3	1.5	1.5	3
CO3	3	3	1.5	1.5	3
CO4	3	3	1.5	1.5	3
CO5	3	3	1.5	1.5	3

Table: MB18301 – (c)

Course Outcomes attainment level and Programme Outcomes								
Course Outcomes	Total Direct assessment	Programme Outcomes						
	of CO	PO1	PO2	PO3	PO4	PO5		
CO1	3	3	-	-	-	-		
CO2	3	-	3	-	-	-		
CO3	3	3	-	1	-	-		
CO4	3	3 -						
CO5	3	-	3	-	-	1		

Table: MB18301 – (d)

	Course Outcomes and Programme Outcomes attainment									
Course Outcomes	Programme Outcomes									
Outcomes	PO1	PO2	PO3	PO4	PO5					
CO1	3	-	-	-	-					
CO2	-	3	-	-	-					
CO3	3	-	1	-	-					
CO4	-	-	-	3	-					
CO5	-	3	-	-	1					
Total	6.0	6.0	1.0	3.0	1.0					
CO - PO Attainment	3.0	3.0	1.0	3.0	1.0					



Course code & name: MB18401 – Main Project Work

Course	Review	Review	Review	Social	Total	Continuous	End Sem
Outcomes	1	2	3	Relevance		Assessment	Exam
(CO)						Attainment	Attainment
						level	level
CO1	3				3	3.0	3
CO2		3			3	3.0	3
CO3			3		3	3.0	3
CO4				3	3	3.0	3

Table: MB18401 – (a)

Table: MB18401 – (b)

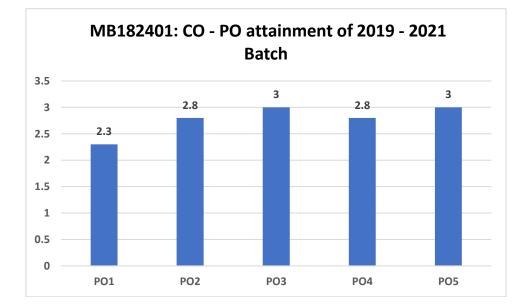
Course Outcomes	Continuous	End Sem	Continuous	End	Total Direct
(CO)	Assessment	Exam	Assessment	Sem	assessment of CO
	Attainment	Attainment	50%	Exam	
	level	level		50%	
CO1	3	3	1.5	1.5	3
CO2	3	3	1.5	1.5	3
CO3	3	3	1.5	1.5	3
CO4	3	3	1.5	1.5	3

Table: MB18401 – (c)

Course Outcomes attainment level and Programme Outcomes								
Course Outcomes	Total Direct assessment of CO	Programme Outcomes						
		PO1	PO2	PO3	PO4	PO5		
CO1	3	3	2	-	3	-		
CO2	3	3	3	-	3	3		
CO3	3	-	3	-	3	3		
CO4	3	3	2	3	2	-		

Table: MB18401 – (d)

Course Outcomes and Programme Outcomes attainment								
Course Outcomes	Programme Outcomes							
	PO1	PO2	PO3	PO4	PO5			
CO1	3	2	-	3	-			
CO2	3	3	-	3	3			
CO3	-	3	-	3	3			
CO4	3	3	3	2	-			
Total	9.0	11.0	3.0	11.0	6.0			
CO - PO								
Attainment	2.3	2.8	3.0	2.8	3.0			



ANNEXURE – II

RM INSTITUTE OF SCIENCE AND TECHNOLOGY

RAMAPURAM

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION EXIT SURVEY ON PROGRAMME OUTCOMES

- 1. Email id:
- 2. Student Name :
- 3. Batch:

Kindly mark your feedback on programme Outcome response on a score of 5-point scale

- 5 Strongly Agree
- 4 Agree
- 3 Neither Agree nor not Disagree
- 2 Disagree
- 1 Strongly Disagree

Programme Outcomes	SA (5)	A (4)	NANDA	D (2)	SD (1)
			(3)		
PO -1 :Apply knowledge of					
management theories and practices					
to solve business problems					
PO2: Foster Analytical and critical					
thinking abilities for data-based					
decision making.					
PO3: Ability to develop Value based					
Leadership ability.					
PO4: Ability to understand, analyze					
and communicate global, economic,					
legal, and ethical aspects of					
business.					
PO5:Ability to lead themselves and					
others in the achievement of					
organizational goals, contributing					
effectively to a team environment.					