



Faculty Profile

Name: Dr.Rabuni Aiswarya P

Designation: Assistant Professor

Area: Human Resource Management and Organizational Behavior

Affiliation: Department of Management, SRM University, Ramapuram

Phone No: 9585416998

Email id: rabuniap@srmist.edu.in

Education:

- Ph.D in Management, VIT Business School, VIT University – Vellore, 2025.
- MBA in HR & Hospital Administration, Auxillium College, Thiruvalluvar University – Vellore,2020
- B.Sc Mathematice in Idhaya College for Women , Pondicherry University- Pondicherry, 2018

Other Details:

Courses: Management

Research Interests: Human Resource Management, Organisational Behaviour and Personality Development

Selected Publications:

- 1) With Khalid “Organizational Justice and Deviant Behavior: A Systematic Literature Review and Bibliometric Analysis”. Qubahan Academic Journal, 3(4), 2023
- 2) With Perwez et al., “Mind Matters: Exploring the Intersection of Psychological Factors and Cognitive Abilities of University Students by Using ANN Model”. Neuropsychiatric Disease and Treatment, 20(January),2024
- 3) With Perwez, S. K., “An Empirical Analysis of Work-life Balance on Work from Home during Covid-19 Pandemic: A Comparative Study on Men and Women”. The Open Psychology Journal, 16(1),2024

Academic Experience:

- Assistant Professor, Madanapalle Institute of Technology and Science , Affiliated to JNTU University,2024-2025
- Teaching Cum Research Assistant , VIT University,Vellore,2021-2024

Professional Membership:

- Lifetime Membership- Commerce and Management Association of India (CMAOI)

Achievements and Awards:

- Awarded with a cash prize and certificates for Scopus-indexed publications.

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