



Faculty Profile Template for Website

Basic Details:

Name: Dr.Sowmiya.M

Designation: *Assistant Professor*

Area: *HRM and Organisational Behaviour*

Affiliation: *Department of Management Studies , Ramapuram Campus, Chennai,SRM University)*

Phone No:9884067782

Email id:sowmiyam2@srmist.edu.in

Education:

Degree, Area, University, Awarded Year

Ph.D Management Studies, Loyola Institute of Business Administration(LIBA) ,University of Madras,2022)

Other Details:

Course: Leadership and Team Management, Training and development

Research Interests: *HRM and Organisational Behaviour*

Selected Publications: *(To be listed in reverse chronology, i.e., starting from latest)*

- With Dr.Poornima and Dr.Tharini.S “ A Study Work life balance among IT employees with special Reference to Chennai” , Journal of Informatics and Research-ABDC Category(2024)
- With Dr.Poornima.A , Dr.Harish.M , “The Impact of Green Human Resource Management on Sustainable Performance in the Indian IT Sector: Exploring the Mediating Role of Green Human Capital” , -Pakistan Journal of Life and Sciences-Scopus Indexed (2024)
- Dr.Priya.K, Dr Hemamalini.D.K ? STUDY ON RELATIONSHIP BETWEEN INTERNAL BRANDING AND EMPLOYEE AFFECTIVE COMMITMENT IN BANKING SECTOR- National Environmentalist Association-(WoS2024)

- With Dr.Aiswarya.B, "Worklife Balance among Women Nurse" , International -Journal of Advanced Science and Technology-Scopus (2020)
- With Dr.Aiswarya.B, "Workplace Spirituality and Journal of Spiritual Leadership – its impact on Organizational Growth" , Advanced Research in Dynamical and Control Systems-Scopus-(2019)

Work in Progress: (yet to be published)

- Development of hybrid genetic algorithms for automated task planning in multi-satellite system.
- Employee's Adoption in Digital Technologies: Role of Employee Competence and Readiness"
- AI Instruction Adoption in Higher Education - A PLS-SEM Approach- Based Instruction Among University Professors.

Academic Experience:

- **Assistant Professor.** Department of Business Administration and M.A HRM for Dr.M.G.R – Janaki College of Arts and Science for Women,June 8-2011 to till August 28-2014.

Other Professional Experience:

Career guidance counselor (CADD CENTRE TRAINING SERVICES, Chennai) from May 2009 to July 2010

Achievements and Awards:

- **Lions Femine star Icon award ,2024**
- **Faculty Award,Multi spectrum rural skill development club, 2024**

Please send your latest passport size photograph.



Some of the examples of the standardized faculty profiles –

1. <http://isb.edu/faculty/facultydir.aspx?ddlFaculty=246>
2. <http://engineering.stanford.edu/research/layout.php?sunetid=cfarhat>
3. <http://public.tepper.cmu.edu/facultydirectory/FacultyDirectoryProfile.aspx?id=95>